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The Square at Night
Fairhaven Plan Is Approved

A unique policy allowing regular evaluation of tenured faculty members at Fairhaven College has been approved by the board of trustees at Western.

The policy will require tenured as well as non-tenured faculty to be evaluated periodically by the Fairhaven community—annually during the first three years of appointment, again during the sixth year, and, subsequently, at least every four years. Faculty members are to be informed of the evaluation by March 15 of the year in which it is made.

If there is evidence of deterioration of teaching performance, an intensive investigation will follow, and, if appropriate, the faculty member will be placed on a two-year probationary period. During the probation the faculty member will not be entitled to promotion or increase in salary. Failure to regain a satisfactory rating as a teacher will lead to termination.

"Our aim is not so much to dismiss teachers but to establish a system which avoids separation of the tenured faculty from the influence of the college community," says Dr. Charles Harwood, Dean of Fairhaven. "Too often tenured faculty members are never again formally evaluated except at times of promotion," he added.

"The typical practice of granting tenure at the time of promotion to the rank of associate professor means that only one evaluation may be made during the last 30 years of an individual's academic career," Harwood explained. "Although for most faculty the regular informal 'evaluations' by students and the responses of his peers are adequate as a guide, this is not always the case.

"For example," Harwood went on, "a teacher may develop the belief that student disinterest in his classes is unrelated to any of his own activities and thus disinterest no longer motivates the instructor to improve. It is also possible that his interaction with and concern for the opinions of other faculty members brings him to a place where they are no longer effective in helping him change as conditions demand. We believe regular evaluation is the most important part of this policy."

Harwood said that although tenure has never been meant to serve as a means of protecting the inadequate teacher, traditional approaches have sometimes caused this to be the case.

The new policy was unanimously recommended by both the Fairhaven Student-Faculty Policy Board and the Fairhaven College faculty.

Symposium
Book Will
Be Published

The First Western Symposium on Human Learning was held on campus last fall with some of the most noted persons in the education and psychology fields taking part in the three-day program.

Papers presented during that meeting are being published in book form by the Western Washington State College Foundation. Edited by Western professors Merle E. Meyer and F. Herbert Hite, the book is entitled The Application of Learning Principles to Classroom Instruction. Contributors to the volume are:

Jerome S. Bruner—"The Relevance of Skill, or the Skill of Relevance"
Launor F. Carter—"Education Technology: Computer-Related and People-Related"
B. F. Skinner—"Contingency Management in the Classroom"
Neal E. Miller—"Extending the Domain of Learning"
John P. DeCecco—"The Social Psychology of Learning and Change: Civic Man and Democratic Policy"
Paul D. Woodring—"Psychology's Contribution to Education: An Historical Appraisal"

The book will sell for $5.00 with publication scheduled for early fall. Orders may be placed with the Department of Psychology, Western Washington State College, Bellingham, Washington 98225.
Doctoral Recommendation Slated

Planning of doctoral programs has proceeded at Western since the authorization for offering the degree of doctor of philosophy in education was granted to the College by the 1969 session of the Washington State Legislature.

Dr. J. Alan Ross, dean of the graduate school, has prepared a proposal, in cooperation with the College's graduate council, for the review and recommendation of the Council on Higher Education of Washington State.

According to Dean Ross, the proposal suggests two basic designs to provide a definition of the degree. The first is a "teacher of teachers" proposal. Western has for many years had a strong commitment to prepare quality teachers for the state and nation. This commitment began with the College's birth as a normal school and has grown with the addition of secondary and community college programs.

It is a logical next step that Western begin to provide teachers for the four-year institutions as well. In addition to furnishing teacher training faculty, the first design will provide educational technicians for the public schools whose challenge will be to help facilitate needed changes.

The second design which is emerging falls more into the traditional mold of the research-oriented doctorate within an academic speciality. However, there will be marked differences because of the increased emphasis on the teaching function of the Ph.D.

It is true that in many areas of curriculum there is today an excessive supply of doctorates. It is not true that the supply is in all cases suitable to the demand. This is especially the case in staffing some areas of undergraduate and community colleges.

Western's programs propose to offer a general format that allows for department and disciplinary specialization while incorporating features such as teaching internships, opportunity for field and problem centered research, and specific course work and experience intended to familiarize potential college teachers with such matters as curriculum development, counseling and other aspects of the academic setting in which the person intends to teach.

The proposal is designed to allow maximum flexibility, and to allow the college to adapt future curricular strengths to the doctoral program. At the present time not all departments are able, or interested, in becoming involved in the Ph.D. education program. However, as the college grows doctoral programming will become increasingly comprehensive.

In Memoriam

'18 Anna Dunagan Fanning, March 5, 1969, in Pomeroy.
'22 Tressa Curtin Miller, in Bellingham.
'48 Louise E. Bymoen, October 6, 1969, in Seattle.
Two Lummi Awards Set

O. C. Johnson, manager of Mobil Oil Corporation’s Ferndale refinery, has announced that The Mobil Foundation, Inc., has authorized an award of two scholarship grants to Lummi Indian students attending Western. The two awards will total $4,000.

Under the new program, two recipients will each receive $500 awards, renewable each year for four years. The awards are intended to cover tuition, books and a few incidentals.

The grants are being made in addition to a similar scholarship package in the amount of $10,000 announced by Mobil a year ago. Under the two plans, three Lummi students will be attending WWSC during the 1970-71 academic year.

Bernard Thomas of Marietta, currently a freshman at Western, was the first Mobil scholarship recipient.

Resume Suggestions — Act Now

The College has been publishing Resume on a monthly basis now for two years in an effort to keep alumni informed about some of the things that are taking place on campus.

With the limitations of space, it is not possible to even begin to touch upon many of the events and people that are part of Western’s vitality.

Because Resume is printed for the alumni, the College is seeking to find what is of greatest interest to its readers. If there are some areas which have not been touched upon as yet and which would be of interest to readers, the alumni office asks that suggestions be forwarded to them so that stories may be included in future editions.

A suggestion received recently sought to have persons who graduated in 1910 send a note on their activities. And there are readers who have requested certain names to appear in the roll call section.

If you want to hear about other people, let other people hear about you.

ROLL CALL

'42 Phyllis West Nye is living in Quincy, Ca. She has been employed by the Plumas County Department of Social Service the past 10 years.

'53 Air Force Captain Kenneth E. German is a weather officer with the unit which has received the Moorman Award for 1969. The unit has been cited for demonstration of high standards of technical competence in an unusually complex scientific field and for mission accomplishment through exemplary management and leadership.

'54 Laura Newburn retired from teaching in 1968 and lives in Bremerton...Maryann Kuhns McFarland will substitute teach in Anchorage where her husband has accepted a position with a Valu-Mart store.

'55 Robert Ley has been named to the post of the North Kitsap School District administrator assistant in charge of instruction. The post is a new one, designed to give more freedom to the district administrative assistant. He will be responsible for working with federal grants and overseeing the district’s entire curriculum development. Ley was formerly principal of Suquamish Elementary School and district elementary coordinator.

'59 C. Thomas Erickson, reading specialist and member of the Everett Community College faculty since 1966, is holding a series of classes at the college designed to help high school and college students and adults who want to improve their reading skills. Before joining the faculty at ECC he taught in the Everett public schools...Theodore J. Hagen has been named principal of Federal Way’s Thomas Jefferson High School. He was an English teacher in the Highline School district and has served as a drama instructor, a counselor and finally an administrative assistant and registrar at Seattle’s Garfield High School...Robert K. Johnsen has been named superintendent of the Oak Harbor School District. He has most recently been superintendent of the Sedro Woolley schools.

Continued on Next Page
'65 Rebecca A. Lilgreen became the bride of James E. Sallee June 6. She is a teacher in Anchorage where her husband is a geologist for Western Geophysical Co. Larry Land is a PE teacher and coach at Redmond Junior High. This summer he is aiding the director at Redmond Recreation and Parks Department with the summer program for area youngsters.

'66 George Asan is head basketball coach at Hoquiam High School for the coming school year. Ken Fiser has been teaching history and PE at Chinook Junior High in the North Thurston District for the past two years. He is returning to graduate school at Oregon State University in the fall to complete his master's degree in counseling and guidance. Beth A. Brown became the bride of Terence R. Chown (70) June 13 at Nooksack. She is a first-grade teacher in the Everett School District. Rev. Daniel R. Gerhard is now the pastor of the Othello and Royal United Methodist Church. He was graduated in March from Garrett Theological Seminary in Evanston, Ill. Arnold E. Watland will teach upper elementary in Zaragoza, Spain, after finishing summer school at Pacific Lutheran University. He taught two years in a Norwegian public school and two years in Bremerhaven, Germany, with the Overseas Dependent Schools.

'67 Air Force First Lieutenant George C. Harvey recently received the Distinguished Flying Cross medal for action over Laos. After spending a year in Southeast Asia he will be stationed in Texas.

'68 Marcia L. Crane became the bride of Jack E. Johnson recently. She teaches junior high school in Tahoma. Guillermo J. Jones and Terrel L. Longenecker were wed recently. They are now living in Miraflores, Lima, Peru. Katherine M. Omdal is the new Mrs. Peter D. Olson. She teaches third grade in the Highline School District. Terry L. Wooten took the former Carol Feyder as his wife June 12 in Seattle.

'69 Trudy K. Arnold and G. Christian Thorleifson, Jr., were wed June 14 in Edison. They are living in Edmonds where he will start teaching in the fall. Mr. and Mrs. Donald Baldwin (Carol Miller) are presently ending a five-week European excursion. They will return to the Seattle area where she will teach a first-second grade split and he will teach a fifth-sixth grade split in Bellevue. They finished their first year of teaching in Edmonds in June. She will also be working on her fifth year at the University of Washington in the fall. He has been admitted to the U of W graduate school in educational administration for fall quarter. Jan Dahl is serving as an instructor in the 18th annual Singer World Stylemaker Contest this summer. The contest is open to girls age 10 to 18. Her function is to teach the girls the art of dressmaking. Mary Beth Wilen and Stephen R. Hammil were married in February in Seattle. He is with the Army and is stationed on Okinawa. Brian Anderson recently took Cheryl McDavid as his bride in Auburn. They will live in Lacey. Evalyn Crow became the bride of John Pettersen in Seattle in June. Lynn Enquist and James C. Rowley were wed in Seattle on May 23. They are living in Portland. Joan Couch recently became Mrs. Joan Olson. She and her husband are living in Ellensburg. She taught first grade in Mountlake Terrace last year. She plans to attend Central in the fall to complete her fifth year. Sue Olson, who has been teaching at Mountlake Terrace, received a Fulbright Award to teach a year at Lyon, France. An April 25 ceremony in Bellevue united in marriage Diane L. Zettervall and Capt. Benjamin C. Thornal. For the past year she has worked with the Red Cross in South Vietnam. They will be living at Fort Rucker, Ala. Bert Reyna has taken over the leadership at the Lynden Migrant Center. The services of the center are available to any migrant in need of assistance in job hunting, house hunting, or providing children with educational supplements. The center, a part of a federal program to aid rural America, working under the Whatcom County Opportunity Council, tries to encourage workers to settle and let their children receive the benefits of a single school system instead of bouncing from one system to another. Karen Sue Hickman became the bride of David R. McEliott June 20 in Edmonds. She taught at Madrona Junior High the past school year and will teach at Alderwood Junior High in the fall. She and her husband reside in Edmonds.

Unclassified

Norman Rea has been elected assistant manager of the Broadway branch of the Seattle-First National Bank. Ken King has been working in a summer theater program sponsored by Everett Community College. He has directed a children's play as part of the children's theater art program. Gregory Paus has been selected as Bremerton's new director of personnel. He is in charge of recruiting and is a member of the district negotiating team. He works with various personnel organizations, carries on the evaluation of personnel and handles other duties delegated by the superintendent. He has taught at both the elementary and junior high levels as well as serving as an assistant principal in a junior high. Daniel W. O'Connor and Rollanda Estby were united in marriage June 13 in Lake City. He presently teaches at Mountlake Terrace Senior High. Linda K. Good and William C. Heron exchanged vows June 13 in Bellingham. George M. Olsen took the former Elizabeth K. Coles as his bride June 5 in Bellingham. Gretchen A. Mulder exchanged vows with Larry A. Shaw in Auburn. They are living in Bellingham. Nancy Rottle has been involved in a summer project for 8 to 11-year-olds. The program combines as many areas of education and recreation as possible, utilizing an atmosphere of individual freedom within a close group. Elmer Skold has been named Peace Corps director for the island of Tonga in the South Pacific. He is a former history teacher at Bellingham High. Virginia Couden was wed June 20 in Seattle to Herbert C. Stimpson.
MOVED RECENTLY?

Does the Alumni Association have your current address? If not, please complete the form below and return it to the Alumni Office, Western Washington State College, Bellingham, Washington 98225. If you have any news for Resume, please send it along with your change of address.

NAME ____________________________________________________________
(last) (first) (middle) (year)

ADDRESS _________________________________________________________
(street)

CITY________________________________________________________ STATE______ ZIP______

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