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# Building the Platform for Collaborative Natural Resource Management: A Case Study of Human Dimensions in Puget Sound Salmon Recovery

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# Puget Sound Watershed



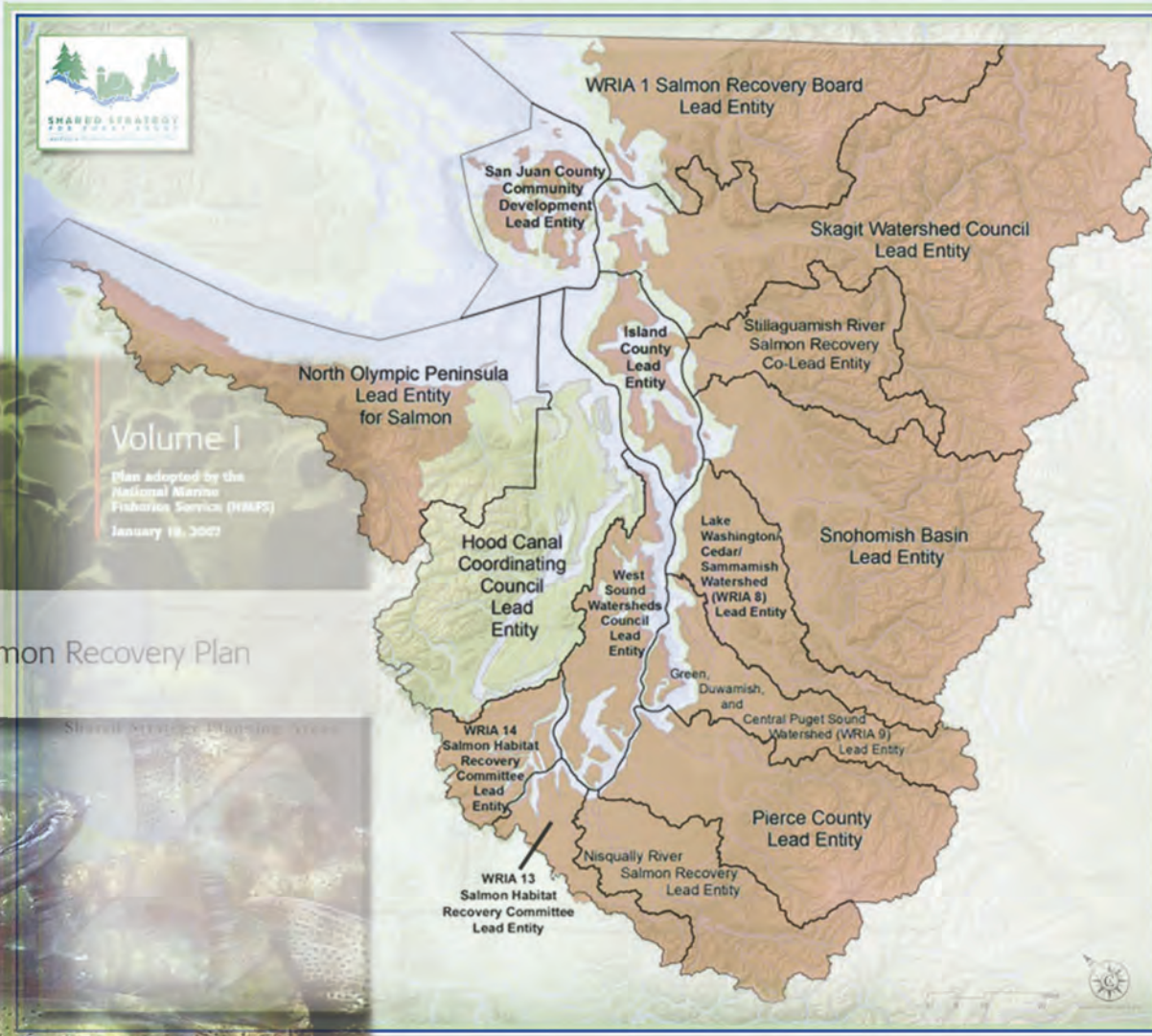
## Puget Sound Salmon Recovery Plan



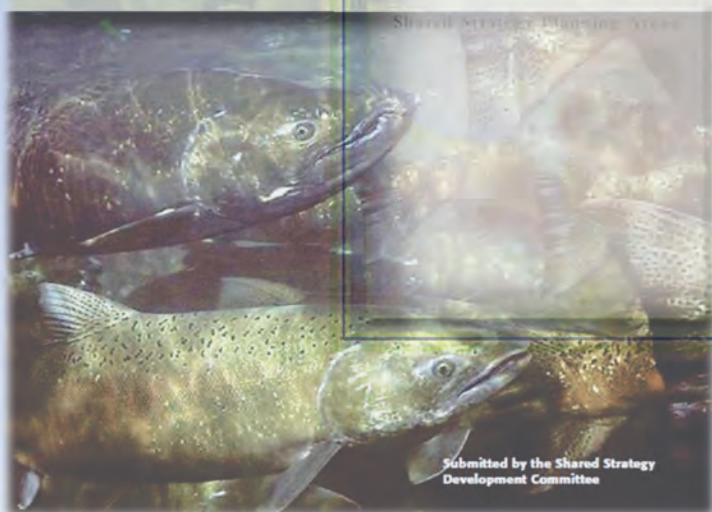
Submitted by the Shared Strategy Development Committee



# Puget Sound Watershed



## Puget Sound Salmon Recovery Plan



# Relationships

## Building Relationships:

- Face-to-Face Communication
- Mediated & Safe Collaborative Environments
- Input Contributes to Decision-Making



Creating Trust , Respect, Investment, & Cohesion Among Participants



## Relationships & Group Functions:

- Collaborative Problem-Solving
- Compromise
- Seeing Beyond Personal Interests
- Conflict Resolution



# Organizational Evolution

## **External Influences for Evolution:**

- Ecological Systems
- Social Systems



## **Internal Influences for Evolution:**

- Self-Evaluation of Processes
- Changing Participant Dynamics







# Building Collaborative Capacity

- 1) Create accessible forums for leaders to share collaborative challenges and successes
- 2) Provide much needed, high-quality training to individuals in key collaborative positions
- 3) Continue to conduct social science research







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