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WELS 2012 Survey of Alumni Who Graduated Summer 2010 Through Spring 2011 Descriptive Statistics

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WELS 2012 SURVEY OF ALUMNI WHO GRADUATED
SUMMER 2010 THROUGH SPRING 2011

Descriptive Statistics

Report 2013-02

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February, 2013
OFFICE OF SURVEY RESEARCH
WESTERN WASHINGTON UNIVERSITY



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WELS 2012 SURVEY OF ALUMNI WHO GRADUATED SUMMER 2010 THROUGH SPRING 2011

EXECUTIVE SUMMARY

Every other year the Office of Survey Research (OSR) contacts recently graduated Western students to inquire into their current activities and ask for their retrospective thoughts on their Western experience. In the spring of 2012 we surveyed alumni who completed their undergraduate degrees between summer, 2010 and spring, 2011. This report details the questions asked on that survey and summarizes responses for the university and by college and department.

Initially, OSR solicited responses using e-mail contacts. These were initiated in July, 2012. Non-respondents received two additional requests and then OSR contacted non-respondents by telephone to request their participation. Of the 2,975 students who graduated between summer, 2010 and spring, 2011, OSR received valid responses from 695 students, a response rate of 23.3%.

This report contains summaries of questions that deal with satisfaction with Western's contribution to academic skills, alumni's current activities, their financial situation including earnings and educational debt, and the contribution of internships and leadership roles towards the alumni's current situation. In addition, this survey included questions submitted by various departments on campus. We look forward to serving your needs by including your questions in the future.

As with any survey, readers should be concerned about sample selection bias; that is bias which arises because survey respondents are not a random selection from the population of survey recipients. While sample selection bias in this survey is mitigated by proper survey techniques and a high response rate, its presence should be considered when evaluating the data. Section A presents basic demographic and academic statistics of the respondents and non-respondents. As found in the general literature on surveys, women were more likely to complete the survey than men (58.1% of respondents were women whereas 57% of alumni are women). Respondents were more likely to be white (82.9% v. 77.5%), earned a higher WWU GPA (3.26 v. 3.16), and were less likely to be a transfer student (31.7% v. 37%). Respondents were also more likely to graduate in the spring of 2011 (59.6% v. 54.3%) suggesting that the survey results are more representative of more recent graduates. On the other hand, respondents and non-respondents were similar in their ages, time-to-degree, credits earned on campus, and participation in an off-campus academic program.

Section B of this report contains university-level summary statistics of each question asked. These data are then disaggregated by college in Section C and then by department in Sections D through I.

While OSR leaves it to the reader to decide what is interesting in this report, here we highlight a few findings that the wider campus may find interesting. When asked about their current principal activity, 55% of alumni responded that they were currently employed full-time. An additional 16% indicated that they were working part-time and 12% indicated they were attending graduate or professional school. Other activities included volunteer activities, traveling, additional undergraduate coursework, and starting a family. Among those with jobs, 83% are working in Washington State; the next most common state to work in was California. About one-quarter of respondents received a job offer leading to their current job while still attending Western; the remainder were evenly split between getting a job within three months of graduating, three to six months of graduating, and more than six months after graduating. Forty-one percent of working alumni say their job is in the same field in which they majored while at Western, and another 26% are working in a related field. Nearly one-half of working alumni learned about their current job through personal contacts; 24% learned of it through online job sites while 5% learned of it through the activities of Western's Career Services Center. The average total annual salary of full-time working alumni in this survey is \$37,886.

Among the students in graduate or professional school, 87% claim that Western “well” or “very well” prepared them for their current studies. Eighty-three percent of students are studying in the same or related field as their major. We also asked these students the names of the institution and degree program they are pursuing, and can provide these responses to the campus community upon request.

Respondents report an average of \$14,272 in outstanding educational debt; a number slightly higher than the average debt claimed by respondents to the spring quarter 2011 exit survey. This difference may be due to a number of factors including the ability of students to take on additional debt for continued studies after graduating from Western. Nearly two-thirds of respondents claimed their education debt impacted their job choices, educational goals and where they are currently living.

One feature of all of OSR's student surveys is that they can be tracked by their W number providing the opportunity to merge our data with other university sources. This ability opens the door to longitudinal analysis. OSR is happy to share or provide support for this data upon request.

Clarifying Notes

1. Unless otherwise noted, percentages given are of the number responding to a question divided by the number that asked that question. This denominator may contain fewer students than the 695 responding to the survey due to question branching, random selection of respondents for certain questions, and survey attrition.
2. In many cases percentages do not sum to one hundred because of rounding.
3. A blank space indicates no respondent chose that response option. A report of 0% indicates that the percent of responses rounded down to, but is not equal with, zero.
4. This report presents responses from all students completing any question regardless of whether the respondent completed the survey or not.

THE OFFICE OF SURVEY RESEARCH

The Office of Survey Research provides high quality survey research and other applied social science research that supports the mission of Western Washington University. In particular, OSR surveys students, alumni, graduates, employers, and the campus community to provide valuable assessment data and analysis of reports which can be used for improvement of programs, instruction, faculty scholarship, and information services. OSR is responsible for developing and administering the Western Educational Longitudinal Study (WELS), Western's Alumni Surveys, and Western's exit surveys of graduating students.

<http://www.wvu.edu/socad/osr/>

A. Comparison of All Sampled Alumni and Survey Respondents: Spring 2012

A.1. Characteristics of WWU alumni and survey respondents

	Non-Respondents	Respondents	All Alumni
N	2,280	695	2,975
Graduated summer 2010	10.7%	10.6%	10.7%
Graduated fall 2010	18.6%	15.8%	17.9%
Graduated winter 2011	18.1%	14.0%	17.1%
Graduated spring 2011	52.7%	59.6%	54.3%
Male	43.3%	41.9%	43.0%
Caucasian	75.9%	82.9%	77.5%
Black	2.2%	1.0%	1.9%
Hispanic	4.3%	3.0%	4.0%
Asian/Pacific Islander	9.0%	7.1%	8.5%
Native American	3.1%	1.7%	2.8%
Other, Unknown	4.2%	4.2%	4.2%
International Student	1.4%	0.1%	1.1%
Mean WWU GPA	3.13	3.26	3.16
Mean Cumulative WWU Hours Earned	157	161	158
Mean Years to Degree	3.81	3.75	3.79
Mean Age	24.9	24.5	24.8
Median Age	24	23	24
Transfer Student	38.7%	31.7%	37.0%
Running Start Student	8.6%	10.5%	9.0%
Off Campus Program	3.2%	2.4%	3.0%

B. University-Level Responses

Satisfaction and Current Activities

B.1. How satisfied are you with Western's contribution to your development in each of the following skills?

	N	Very dissatisfied	Somewhat dissatisfied	Neither satisfied nor dissatisfied	Somewhat satisfied	Very satisfied
Writing skills	671	2%	3%	14%	43%	39%
Oral communication skills	673	2%	4%	14%	41%	39%
Critically evaluate information	671	1%	2%	7%	37%	53%
Work or learn independently	673	2%	2%	8%	33%	54%
Work cooperatively in a group	673	3%	3%	10%	33%	51%
Appreciation of the arts	674	2%	6%	31%	27%	34%
Apply scientific principles and methods	673	2%	5%	28%	30%	36%
Apply quantitative principles and methods	672	2%	5%	23%	35%	35%
Awareness of cultural and social differences among people	672	3%	3%	15%	28%	52%
Use library resources for research	672	2%	5%	20%	37%	37%
Work effectively with technology appropriate for your field	674	3%	6%	11%	36%	44%

B.2. Which of the following best describes your current PRINCIPAL activity?

N	695
Employment, full-time paid	55%
Employment, part-time paid	16%
Graduate or professional school, full-time	12%
Graduate or professional school, part-time	0%
Additional undergraduate coursework	1%
Military service	0%
Volunteer activity (e.g. Peace Corps, AmeriCorps)	5%
Starting or raising a family	1%
Traveling	2%
Other, please specify	7%

B.2.a. Other current principal activities. (Open-ended question asked of respondents who answered "other" in B.2.) (N=44) (Responses included: unemployed; seeking employment; planning to attend graduate school; internship; starting a business; taking time off.) (Text responses available on request.)

Satisfaction and Current Activities (cont.)

B.2.b.1. What are the names of the institution, degree and program in which you are enrolled? (Open-ended question asked of respondents who indicated in B.2. that their current principal activity is education.) (N=96) (Text responses available on request.)

B.2.b.2. How is this program related to your major at Western? (Asked respondents who did not major in General Studies and who indicated in B.2. that their current principal activity is education.)

N	96
Same field	40%
Related field	43%
Different field	18%

B.2.b.3. How well did your education at Western prepare you for success in your current educational program? (Asked of respondents who indicated in B.2. that their current principal activity is education.)

N	95
Not at all	
A little	5%
Somewhat	7%
Well	44%
Very well	43%

B.2.b.4. How valuable were the following in preparing you for your current educational program? (Asked of respondents who indicated in B.2. that their current principal activity is education.)

	N	Not at all valuable	A little valuable	Somewhat valuable	Valuable	Very valuable
Classes in your major	93	1%	3%	8%	33%	55%
Classes outside your major	93	7%	12%	32%	38%	12%
Other experiences at Western	93	2%	11%	30%	36%	22%

B.2.b.4.a. What experiences at Western prepared you for your current educational program? (Open-ended question asked of respondents who indicated in B.2.b.4. that their other experiences at Western were "somewhat valuable", "valuable" or "very valuable" in preparation for their current educational program.) (N=45) (Responses included: I cannot say enough about how well prepared I am because of the professors and technology available to me; classes taken for my major and working on campus; being located in Bellingham allowed for a lot of out of class opportunities, specifically an internship; activities put on the by AS, as well as being involved in a variety of campus groups.) (Text responses available on request.)

Employment and Education

B.2.c. Are you currently employed? (Asked of respondents who indicated in B.2. that their current principal activity is education, raising a family, or traveling.)

N	157
Yes	41%
No	59%

B.2.c.1. Is your current job full- or part-time? (Asked of respondents who indicated in B.2.c. that they are currently employed.)

N	65
Full-time	45%
Part-time	55%

B.2.c.2. Since graduating from Western, have you sought employment? (Asked of respondents who indicated in B.2.c. that they are not currently employed.)

N	92
Yes	55%
No	45%

B.2.d.1. How closely is your current job related to your major program at WWU? (Asked of respondents who indicated in B.2. that their current principal activity is "employment, full-time paid", "employment, part-time paid", or that they are currently employed in B.2.c., and were not a general studies major while at Western.)

N	535
Same field	41%
Related field	26%
Different field	33%

B.2.d.2. Did you seek employment in your academic field? (Asked of respondents who indicated in B.2.c.2. that they have sought employment since graduating from Western, or indicated in B.2.d.1. that their current job is in a "related field" or "different field" from their major/ program at Western and did not major in general studies while at Western.)

N	367
Yes	68%
No	32%

Employment and Education (cont.)

B.2.d.2.a. Why did you choose not to seek employment in your academic field? Choose all that apply. (Asked of respondents who indicated in B.2.d.2. that they did not seek employment in their academic field.)

N	117
I did not feel adequately prepared	21%
There were no good-paying jobs in my field	24%
I did not know enough about the job market	26%
I was not interested in a career in my field	25%
I am planning to pursue further education	44%
My geographic preference limited my options	16%
Other, please specify below	23%

B.2.d.2.a.1. Other reason why I chose to not seek employment in my academic field (Open-ended question asked of respondents who indicated in B.2.d.2.a. that they did not seek employment in their academic field.) (N=32) (Text responses included: unqualified; applied for Teach for America; got a high paying job in another field; my field has a hiring season and I moved to Seattle too late and missed it; decided to seek employment in the field of my minor for the time being.) (Text responses available on request.)

B.2.e. How well did your education at Western prepare you for success in the job market? (Asked of respondents who indicated in B.2. that their current principal activity is "employment, full-time paid", "employment, part-time paid" or indicated in B.2.c.2. that they have sought employment since graduating from Western or indicated in B.2.c. that they are currently employed.)

N	596
Not at all	5%
A little	12%
Somewhat	24%
Well	36%
Very well	23%

B.2.f.1. How valuable were the following in preparing you for your current job? (Asked of respondents who indicated in B.2. that their current principal activity is "employment, full-time paid", "employment, part-time paid" and did not major in general studies while at Western.) (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.)

	N	Not at all valuable	A little valuable	Somewhat valuable	Very valuable
Classes at Western in your major	232	12%	13%	31%	45%
Classes at Western outside your major	231	17%	30%	42%	11%
Other experiences at Western	231	8%	17%	38%	37%

Employment and Education (cont.)

B.2.f.2. How valuable were the following in preparing you for your current job? (Asked of respondents who indicated in B.2. that their current principal activity is "employment, full-time paid", "employment, part-time paid" and did not major in general studies while at Western.) (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.)

	N	Not at all valuable	A little valuable	Somewhat valuable	Valuable	Very valuable
Classes at Western in your major	235	6%	7%	10%	29%	48%
Classes at Western outside your major	235	9%	16%	36%	26%	12%
Other experiences at Western	234	3%	12%	16%	34%	36%

B.2.f.3. What other experiences at Western were valuable in preparing you for your current job? (Open-ended question asked of respondents who indicated in B.2.f.1. or B.2.f.2. that their other experiences at Western were "very valuable.") (N=181) (Responses included: student employment/work study; fellow students who inspired me to try job options I would not otherwise have considered; internships; volunteer work; being an RA; Residence Life and Associated Student Body involvement; co-curricular student teams and sports clubs; group work; research assistant for faculty; working with a diverse group and becoming aware of issues dealing with diversity.) (Text responses available on request.)

B.2.g.1. How satisfied are you with your current job? (Asked of respondents who indicated in B.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.)

N	239
Not at all satisfied	8%
A little satisfied	13%
Somewhat satisfied	28%
Very satisfied	29%
Extremely satisfied	22%

B.2.g.2. How satisfied are you with your current job? (Asked of respondents who indicated in B.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.)

N	240
Not at all satisfied	5%
A little satisfied	7%
Somewhat satisfied	17%
Satisfied	38%
Very satisfied	33%

Employment and Education (cont.)

B.2.h.1. How likely are you to stay in the same type of work for the next three years? (Asked of respondents who indicated in B.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different versions of the question were asked to compare results. This version was asked of a random 50% of respondents.)

N	239
Not at all likely	26%
A little likely	11%
Somewhat likely	18%
Likely	14%
Very likely	31%

B.2.h.2. How likely are you to stay in the same type of work for the next ten years? (Asked of respondents who indicated in B.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different versions of the question were asked to compare results. This version was asked of a random 50% of respondents.)

N	240
Not at all likely	19%
A little likely	16%
Somewhat likely	17%
Likely	24%
Very likely	25%

B.2.i. Which industry/field do you currently work in? (Asked of respondents who indicated in B.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid" or indicated in B.2.c. that they are currently employed.)

N	525
Agriculture/Natural Resources/Environment	5%
Arts/Design/Planning	4%
Communication	2%
Computer Science/Statistics	4%
Consulting	1%
Education/Teaching	18%
Engineering	5%
Financial Services	4%
Health care	6%
Hospitality/Travel	3%
Management/Administration	6%
Marketing/Sales	10%
Research	3%
Social Services	7%
Other, please specify below	23%

Employment and Education (cont.)

B.2.i.1. Which industry/field do you currently work in? Other: (Open-ended question asked of respondents who indicated "other" in B.2.i.) (N=161) (Responses included: manufacturing/engineering; information technology; construction/traffic controller; public relations and marketing; ministry; retail; technical editing and writing; veterinary field.) (Text responses available on request.)

B.2.j. When were you offered your current job? (Asked of respondents who indicated in B.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

N	476
While still attending Western	23%
Within three months after graduating from Western	26%
Three to six months after graduating from Western	24%
More than six months after graduating from Western	28%

B.2.k. How did you learn about your current job? (Asked of respondents who indicated in B.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

N	475
Newspaper	0%
Online job sites	24%
Employer website	11%
Networking/personal contact	41%
Employment agency	3%
Faculty/Advisor	4%
Western's Career Services Center (career fairs, Viking CareerLink, on-campus recruiting)	5%
Professional organization	1%
Other, please specify below:	11%

B.2.k.1. How did you learn about your current job? Other: (Open-ended question asked of respondents who indicated "other" in B.2.k.) (N=94) (Responses included: Craigslist; friend; previously employed with company; walked in and applied in person; Campus Point; family member; internship; volunteered and was offered job.) (Text responses available on request.)

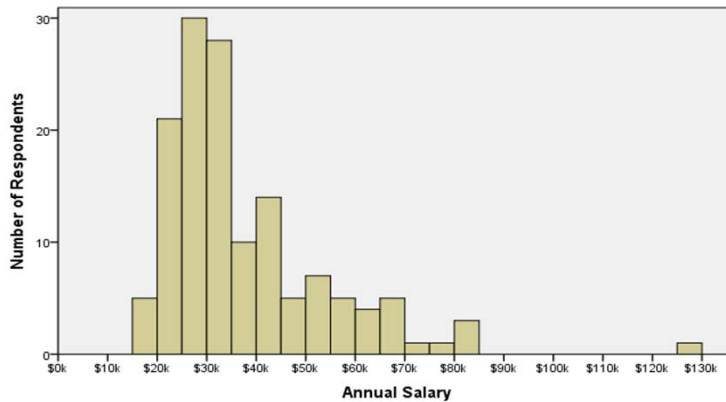
B.2.l.1. "What is the name of your current employer" and "what is your title?" (Open-ended question asked of respondents who indicated in B.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (N=457) (Text responses available on request.)

Employment and Education (cont.)

B.2.1.2. Where is your job located? (Open-ended question asked of respondents who indicated in B.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

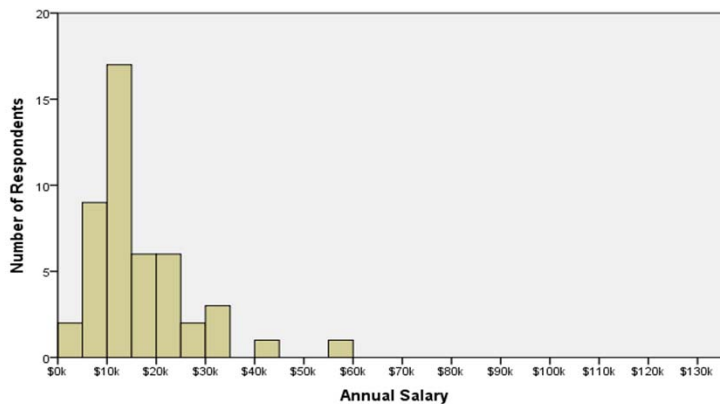
N	446
Washington State	83%
California	4%
International	3%
Colorado	1%
Oregon	1%
Utah	1%
Other	5%

B.2.m.1.a. What is your total annual salary before deductions? (Asked of respondents who indicated in B.2. that their current principal activity is "employment, full-time paid".) (OSR used two versions of the question text. This version was asked of a random 50% of respondents.) (OSR excluded cases reporting annual salaries of \$15k or lower, and those of \$200k or greater, 13 cases.)



N	Mean	Median	Minimum	Maximum	Standard Deviation
140	\$36,865	\$32,000	\$16,000	\$125,000	\$16,475

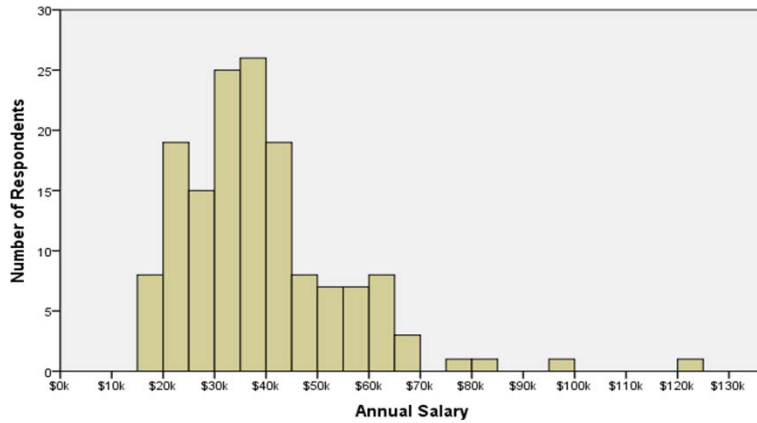
B.2.m.1.b. What is your total annual salary before deductions? (Asked of respondents who indicated in B.2. that their current principal activity is "employment, part-time paid".) (OSR used two versions of the question text. This version was asked of a random 50% of respondents.)



N	Mean	Median	Minimum	Maximum	Standard Deviation
47	\$15,321	\$12,000	\$200	\$55,000	\$9,959

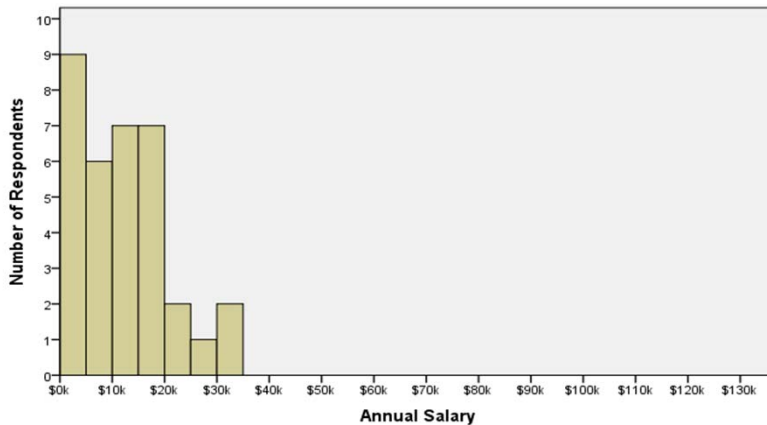
Employment and Education (cont.)

B.2.m.1.c. What is your pre-tax total annual salary? (Asked of respondents who indicated in B.2. that their current principal activity is "employment, full-time paid.") (OSR used two versions of the question text. This version was asked of a random 50% of respondents.) (OSR excluded cases reporting annual salaries of \$15k or lower, and those of \$200k or greater, 17 cases.)



N	Mean	Median	Minimum	Maximum	Standard Deviation
150	\$38,839	\$35,168	\$15,990	\$160,000	\$18,389

B.2.m.1.d. What is your pre-tax total annual salary? (Asked of respondents who indicated in B.2. that their current principal activity is "employment, part-time paid.") (OSR used two versions of the question text. This version was asked of a random 50% of respondents.)



N	Mean	Median	Minimum	Maximum	Standard Deviation
34	\$11,170	\$10,000	\$0	\$32,000	\$8,365

Employment and Education (cont.)

B.2.n. Does your compensation for this job include the following benefits? Check all that apply. (Asked of respondents who indicated in B.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

N	466
Health insurance	64%
Dental insurance	55%
Retirement savings plan	53%
Other	20%
None	33%

B.2.n.1. What "other" benefits are included in compensation for your current job? (Open-ended question asked of respondents who indicated in B.2.n. that their job compensation includes "other" benefits.) (N=76) (Responses included: gym membership; life insurance; vision insurance; housing; paid time off/vacation/sick leave; bonuses; tuition reimbursement; plane tickets; flex time; telecommuting; Costco membership; phone bill; Metro card; paid lunch.) (Text responses available on request.)

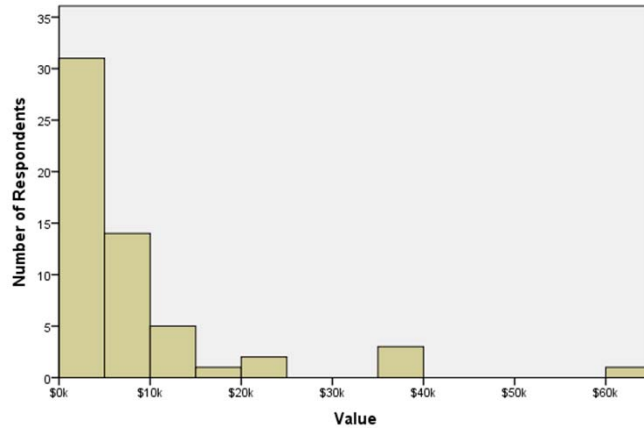
B.2.o. Were you offered any special compensation to entice you to accept this position? Check all that apply. (Asked of respondents who indicated in B.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

N	458
Signing bonus	3%
Stock options	5%
Moving expenses	7%
Other	7%
None	83%

B.2.o.1. What "other" type of special compensation were you offered? (Open-ended question asked of respondents who indicated in B.2.o. that they were offered other special compensation.) (N=27) (Responses included: paid rent; salary advance; free bus pass; bonuses; paid training; ski passes; per diem & travel expenses; paid vacation time; education award; parking allowance & lunch allowance; Masters financial support.) (Text responses available on request.)

Employment and Education (cont.)

B.2.o.2. What is the approximate total value of the special compensation you were offered? (Asked of respondents who indicated in B.2.o. that they were offered one or more of the first four special compensation options.)



N	Mean	Median	Minimum	Maximum	Standard Deviation
57	\$7,211	\$4,000	\$0	\$60,000	\$10,923

B.2.p. Is your current job the first permanent job you have held since graduating from Western? (Asked of respondents who indicated in B.2. that their current principal activity is "employment, full-time paid", "employment, part-time paid.")

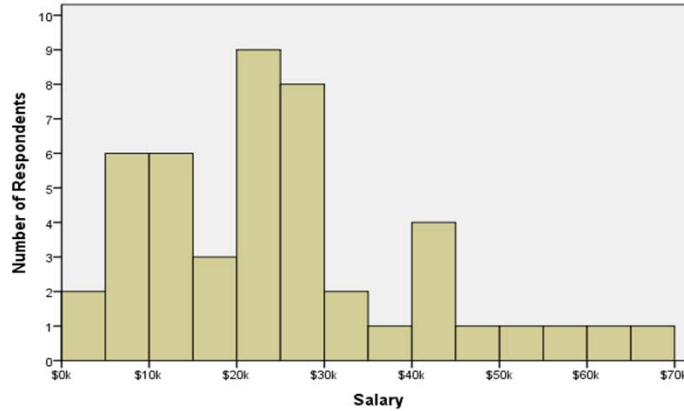
N	482
Yes	75%
No	25%

B.2.p.1. When were you offered the first permanent job you held after graduating from Western? (Asked of respondents who indicated in B.2.p. that their current job was not their first permanent job since graduating from Western.)

N	102
While still attending Western	46%
Within three months after graduating from Western	31%
three to six months after graduating from Western	12%
More than six months after graduating from Western	11%

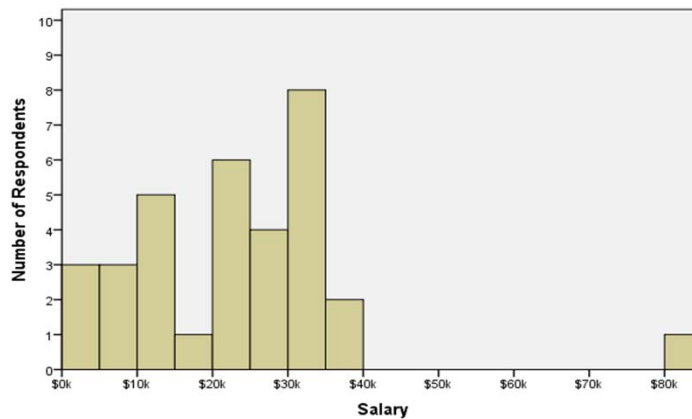
Employment and Education (cont.)

B.2.p.2.a. What was your total annual salary before deductions in the first permanent job you held after graduating from Western? (Asked of respondents who indicated in B.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different versions of the question were asked to compare results. This version was asked of a random 50% of respondents.)



N	Mean	Median	Minimum	Maximum	Standard Deviation
46	\$24,110	\$22,000	\$0	\$65,000	\$15,531

B.2.p.2.b. What was your pre-tax total annual salary in the first permanent job you held after graduating from Western? (Asked of respondents who indicated in B.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid." (Two different versions of the question were asked to compare results. This version was asked of a random 50% of respondents.)



N	Mean	Median	Minimum	Maximum	Standard Deviation
33	\$22,444	\$21,000	\$0	\$80,000	\$15,024

B.2.q. Are you currently enrolled in an educational program? (Asked of respondents who indicated in B.2. that their current principal activity is something other than "graduate or professional school, full-time", "graduate or professional school, part-time" or "additional undergraduate course work.")

N	571
Yes	6%
No	94%

Employment and Education (cont.)

B.2.q.1. Which kind of program are you enrolled in? (Asked of respondents who indicated in B.2.q. that they are currently enrolled in an educational program.)

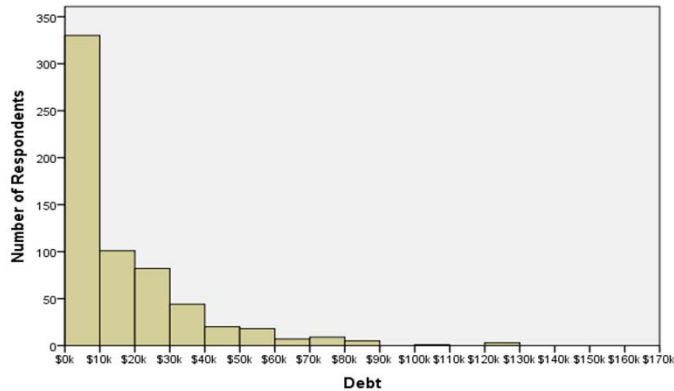
N	32
Graduate or professional school, full-time	31%
Graduate or professional school, part-time	19%
Teaching certificate	3%
Other, please specify	47%

B.2.q.1.a. Which "other" program are you enrolled in? (Open-ended question asked of respondents who indicated in B.2.q.1. that they are enrolled in an "other" program.) (N=18) (Responses included: chartered financial analyst program; foreign language; comedy classes; CPA exam prep course; community college courses; technical certificate.) (Text responses available on request.)

B.2.q.2. What are the names of the institution, degree and program in which you are enrolled? (Open-ended question asked of respondents who indicated in B.2.q. that they are currently enrolled in an educational program.) (N=30) (Text responses available on request.)

Educational Debt

B.3. How much is currently owed for your education? Include amounts borrowed through credit cards, student loans and other loans.



N	Mean	Median	Minimum	Maximum	Standard Deviation
620	\$14,272	\$6,250	\$0	\$128,584	\$19,540

B.3.a. Has your educational debt impacted your decisions regarding the following? (Asked of respondents who indicated in B.3. that they have debt.)

	N	Yes	No
Job choices	346	63%	37%
Educational goals	345	61%	39%
Where you live	345	58%	42%

Marital Status

B.4. What is your marital status?

N	655
Single	87%
Married or in a registered domestic partnership	13%
Divorced	1%
Widowed	

Internships

B.5. Did you have an internship while you were at Western?

N	666
Yes	46%
No	54%

B.5.a. How many internships did you have while at Western? (Asked of respondents who indicated in B.5 that they had an internship while at Western.)

N	307
1	65%
2	22%
3 or more	13%

B.5.a.1. Where did you intern while at Western? Name of organization, department within organization, City, State (Asked of respondents who indicated in B.5. that they had an internship while at Western.. Respondents who indicated in B.5.a. that they had three or more internships were prompted to respond about the two internships which proved to be the most useful in their current pursuits) (OSR combined responses for first and second internships) (Internship 1: N=292; Internship 2: N=97) (Text responses available on request.)

B.5.b.1. Was this internship paid? (Asked of respondents who indicated in B.5. that they had an internship while at Western.) (N is the number of internships rather than number of respondents. Percents are percent of internships rather than percent of respondents.)

N	392
Yes	31%
No	69%

B.5.b.2. Did you receive credit at Western for this internship? (Asked of respondents who indicated in B.5. that they had an internship while at Western.) (N is the number of internships rather than number of respondents. Percents are percent of internships rather than percent of respondents.)

N	391
Yes	72%
No	28%

B.5.b.3. Did this internship lead to your current job? (Asked of respondents who indicated in B.5. that they had an internship while at Western, and indicated in B.2. or B.2.c. that they are currently employed.) (N is the number of internships rather than number of respondents. Percents are percent of internships rather than percent of respondents.)

N	316
Yes	29%
No	71%

Internships (cont.)

B.5.b.4. Did this internship lead to your first permanent job? (Asked of respondents who indicated in B.5. that they had an internship while at Western and indicated in B.2. or B.2.c. that they are currently employed, and in B.2.p. that their current job is not the first permanent job held since graduation.) (N is the number of internships rather than number of respondents. Percents are percent of internships rather than percent of respondents.)

N	53
Yes	32%
No	68%

B.5.b.5. Did this internship lead to your current educational program? OSR combined responses to internships 1 and 2 questions. (Asked of respondents who indicated in B.5. that they had one internship while at Western and indicated in B.2. that their current principle activity is education.) (N is the number of internships rather than number of respondents. Percents are percent of internships rather than percent of respondents.)

N	31
Yes	45%
No	55%

Leadership

B.6.a. Were you in a student leadership role while you attended Western?

N	663
Yes	26%
No	74%

B.6.a.1. Please indicate your level of agreement with the following statements regarding your leadership development. My role as a student leader: (Asked of respondents who indicated in B.6.a. that they were in a leadership role while at Western.)

	N	Strongly disagree	Moderately disagree	Moderately agree	Strongly agree
Taught me how to better manage my responsibilities and time	171		7%	35%	59%
Provided me with an opportunity to apply concepts I was learning in my courses to a practical experience	171	4%	12%	39%	45%
Better prepared me for employment opportunities	171	2%	8%	35%	56%

B.6.b. Did you participate in any student leadership training and development while you attended Western?

N	663
Yes	17%
No	83%

B.6.b.1. Please indicate your level of agreement with the following statements regarding your leadership development. The leadership training and development: (Asked of respondents who indicated in B.6.b. that they had participated in student leadership training and development while at Western.)

	N	Strongly disagree	Moderately disagree	Moderately agree	Strongly agree
Added to my knowledge and skills in leading	112	1%	5%	45%	49%
Helped me to understand myself and others better	110	2%	5%	36%	57%
Helped me to become a more responsible leader and citizen	111	2%	4%	41%	54%
Better prepared me for employment opportunities	112	2%	10%	39%	49%

C. College Level Responses

Satisfaction and Current Activities

C.1. How satisfied are you with Western's contribution to your development in each of the following skills?
(Scale of 1-5, very dissatisfied to very satisfied.) (Means are reported.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	109	69	19	27	319	51	106	671
Writing skills	3.9	4.3	4.3	3.8	4.3	4.2	3.8	4.1
Oral communication skills	4.1	4.5	4.1	4.1	4.1	4.3	4.0	4.1
Critically evaluate information	4.2	4.5	4.5	4.2	4.4	4.5	4.5	4.4
Work or learn independently	4.2	4.4	4.5	4.3	4.4	4.5	4.4	4.4
Work cooperatively in a group	4.3	4.4	4.3	4.3	4.2	4.6	4.2	4.3
Appreciation of the arts	3.7	4.0	4.2	4.5	3.9	3.8	3.6	3.9
Apply scientific principles and methods	3.7	4.0	3.4	3.4	3.8	4.4	4.6	3.9
Apply quantitative principles and methods	4.0	4.1	3.5	3.3	3.8	4.2	4.5	4.0
Awareness of cultural and social differences among people	4.1	4.5	4.5	4.2	4.4	4.4	3.9	4.2
Use library resources for research	3.7	4.0	4.3	3.7	4.3	4.1	3.7	4.0
Work effectively with technology appropriate for your field	4.0	4.3	3.9	4.3	4.1	4.3	4.3	4.1

C.2. Which of the following best describes your current PRINCIPAL activity?

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	112	71	20	28	332	54	109	695
Employment, full-time paid	72%	51%	25%	68%	51%	50%	62%	55%
Employment, part-time paid	7%	24%	25%	21%	19%	17%	7%	16%
Graduate or professional school, full-time	6%	4%	15%	7%	14%	13%	19%	12%
Graduate or professional school, part-time		3%			0%			0%
Additional undergraduate coursework		1%	5%		2%			1%
Military service	1%				1%			0%
Volunteer activity (e.g. Peace Corps, Americorps)	6%	7%	15%		5%	11%	5%	5%
Starting or raising a family			5%		1%		1%	1%
Traveling	2%	1%	5%		2%	4%	1%	2%
Other, please specify	5%	9%	5%	4%	7%	6%	6%	7%

Satisfaction and Current Activities (cont.)

C.2.b.2. How is this program related to your major at Western? (Asked respondents who did not major in General Studies and who indicated in C.2. that their current principal activity is education.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	7	6	4	2	52	7	20	96
Same field	29%	83%	50%	50%	25%	57%	60%	40%
Related field	71%	17%	50%	50%	46%	43%	30%	43%
Different field					29%		10%	18%

C.2.b.3. How well did your education at Western prepare you for success in your current educational program? (Asked of non general studies respondents who indicated in C.2. that their current principal activity is education.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	6	6	4	2	52	7	20	95
Not at all								
A little					8%		5%	5%
Somewhat					14%			7%
Well	50%	17%	75%	50%	48%	29%	35%	44%
Very well	50%	83%	25%	50%	31%	71%	60%	43%

C.2.b.4. How valuable were the following in preparing you for your current educational program? (Asked of respondents who indicated in C.2. that their current principal activity is education.) (Means are reported.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	6	6	4	2	50	7	20	93
Classes in your major	4.3	5.0	4.8	4.5	4.2	4.4	4.6	4.4
Classes outside your major	3.7	4.0	4.0	2.5	3.2	4.1	3.2	3.4
Other experiences at Western	3.7	4.0	3.5	4.5	3.5	4.1	3.7	3.6

Employment and Education

C.2.c. Are you currently employed? (Asked of respondents who indicated in C.2. that their current principal activity is education, raising a family, or traveling.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	14	13	7	3	82	12	28	157
Yes	29%	46%	43%	33%	38%	58%	46%	41%
No	71%	54%	57%	67%	62%	42%	54%	59%

C.2.c.1. Is your current job full or part-time? (Asked of respondents who indicated in C.2.c. that they are currently employed.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	4	6	3	1	31	7	13	65
Full-time	50%	50%			55%	29%	39%	45%
Part-time	50%	50%	100%	100%	45%	71%	62%	55%

C.2.c.2. Since graduating from Western, have you sought employment? (asked of respondents who indicated in C.2.c. that they are not currently employed.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	10	7	4	2	51	5	15	92
Yes	90%	57%	75%	50%	49%	60%	47%	55%
No	10%	43%	25%	50%	51%	40%	53%	45%

C.2.d. How closely is your current job related to your major program at WWU? (Asked of respondents who indicated in C.2. that their current principal activity is "employment, full-time paid", "employment, part-time paid", or that they are currently employed in C.2.c., and were not a general studies major while at Western.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	91	58	13	26	244	41	87	535
Same field	41%	81%	15%	42%	28%	42%	62%	41%
Related field	37%	12%	46%	27%	25%	29%	20%	26%
Different field	22%	7%	39%	31%	47%	29%	18%	33%

C.2.d.1. Did you seek employment in your academic field? (Asked of respondents who indicated in C.2.c.2. that they have sought employment since graduating from Western, or indicated in C.2.d. that their current job is in a "related field" or "different field" from their major/ program at Western and did not major in general studies while at Western.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	63	15	14	16	200	27	40	367
Yes	86%	93%	86%	56%	58%	78%	73%	68%
No	14%	7%	14%	44%	42%	22%	28%	32%

Employment and Education (cont.)

C.2.d.1.a. Why did you choose not to seek employment in your academic field? Choose all that apply. (Asked of respondents who indicated in C.2.d.1. that they did not seek employment in their academic field.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	9	1	2	7	83	6	11	117
I did not feel adequately prepared	22%		50%	29%	23%		9%	21%
There were no good-paying jobs in my field	11%		50%	57%	24%	17%	9%	24%
I did not know enough about the job market	22%			29%	30%		9%	26%
I was not interested in a career in my field	22%			71%	24%		27%	25%
I am planning to pursue further education	44%	100%	100%	29%	43%	67%	27%	44%
My geographic preference limited my options	33%			43%	15%	17%		16%
Other, please specify below	44%			14%	22%	33%	36%	23%

C.2.e. How well did your education at Western prepare you for success in the job market? (Asked of respondents who indicated in C.2. that their current principal activity is "employment, full-time paid", "employment, part-time paid" or indicated in C.2.c.2. that they have sought employment since graduating from Western or indicated in C.2.c. that they are currently employed.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	100	62	16	27	280	44	93	596
Not at all	5%		6%	7%	7%		1%	5%
A little	13%	3%	19%	22%	13%	16%	11%	12%
Somewhat	19%	18%	6%	19%	29%	21%	17%	24%
Well	41%	29%	38%	33%	35%	36%	39%	36%
Very well	22%	50%	31%	19%	16%	27%	32%	23%

Employment and Education (cont.)

C.2.f.1. How valuable were the following in preparing you for your current job? (Asked of respondents who indicated in C.2. that their current principal activity is "employment, full-time paid", "employment, part-time paid" and did not major in general studies while at Western.) (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.) (Four-point scale of "not at all valuable" to "very valuable.") (Means are reported.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	46	22	4	11	103	20	36	232
Classes at Western in your major	3.2	4.0	2.8	2.8	2.9	3.2	3.1	3.1
Classes at Western outside your major	2.2	3.0	2.5	2.6	2.5	3.2	2.1	2.5
Other experiences at Western	3.0	3.1	3.0	3.2	3.1	2.9	3.0	3.1

C.2.f.2. How valuable were the following in preparing you for your current job? (Asked of respondents who indicated in C.2. that their current principal activity is "employment, full-time paid", "employment, part-time paid" and did not major in general studies while at Western.) (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.) (Five-point scale of "not at all valuable" to "very valuable.") (Means are reported.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	41	30	6	14	110	14	35	235
Classes at Western in your major	4.1	4.7	4.7	3.9	3.9	4.2	4.3	4.1
Classes at Western outside your major	3.2	3.3	3.7	3.1	3.2	3.7	2.9	3.2
Other experiences at Western	3.8	3.8	4.5	4.2	3.8	4.2	3.9	3.9

C.2.g.1. How satisfied are you with your current job? (Asked of respondents who indicated in C.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	46	22	4	11	110	20	36	239
Not at all satisfied	9%		25%	9%	10%	10%	3%	8%
A little satisfied	7%		25%	9%	14%	20%	19%	13%
Somewhat satisfied	20%	27%		36%	35%	25%	19%	28%
Very satisfied	33%	23%	50%	27%	27%	15%	39%	29%
Extremely satisfied	33%	50%		18%	15%	30%	19%	22%

Employment and Education (cont.)

C.2.g.2. How satisfied are you with your current job? (Asked of respondents who indicated in C.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	41	30	6	14	115	14	35	240
Not at all satisfied			17%		4%	14%	11%	5%
A little satisfied	10%	7%		7%	7%	7%	3%	7%
Somewhat satisfied	24%	17%	17%	21%	16%	7%	14%	17%
Satisfied	42%	30%	17%	14%	44%	43%	23%	38%
Very satisfied	24%	47%	50%	57%	29%	29%	49%	33%

C.2.h.1. How likely are you to stay in the same type of work for the next three years? (Asked of respondents who indicated in C.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different versions of the question were asked to compare results. This version was asked of a random 50% of respondents.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	46	22	4	11	110	20	36	239
Not at all likely	24%	5%	50%	18%	26%	40%	31%	26%
A little likely	7%	5%		27%	17%	5%	3%	11%
Somewhat likely	15%	14%	25%	18%	19%	20%	11%	18%
Likely	15%	9%			17%	10%	14%	14%
Very likely	39%	68%	25%	36%	21%	25%	42%	31%

C.2.h.2. How likely are you to stay in the same type of work for the next ten years? (Asked of respondents who indicated in C.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different versions of the question were asked to compare results. This version was asked of a random 50% of respondents.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	41	30	6	14	115	14	35	240
Not at all likely	15%	3%	17%	21%	21%	21%	23%	19%
A little likely	24%	17%	17%	7%	17%	7%	11%	16%
Somewhat likely	20%	7%	17%		18%	29%	17%	17%
Likely	27%	30%	17%	21%	27%	21%	14%	24%
Very likely	15%	43%	33%	50%	17%	21%	34%	25%

Employment and Education (cont.)

C.2.i. Which industry/field do you currently work in? (Asked of respondents who indicated in C.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid" or indicated in C.2.c. that they are currently employed.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	88	58	13	26	241	39	85	525
Agriculture/Natural Resources/Environment	1%				3%	39%	6%	5%
Arts/Design/Planning	1%			42%	3%		2%	4%
Communication	1%				4%		1%	2%
Computer Science/Statistics	3%	2%			3%		13%	4%
Consulting	1%				0%	5%		1%
Education/Teaching	5%	62%	23%	23%	18%	13%	13%	18%
Engineering					0%		27%	5%
Financial Services	21%				2%		1%	4%
Health care	3%		15%		9%		7%	6%
Hospitality/Travel	5%	2%	8%		2%	10%	2%	3%
Management/Administration	15%		8%		6%		1%	6%
Marketing/Sales	18%	3%		12%	10%	5%	5%	10%
Research	2%				3%	5%	7%	3%
Social Services		26%	15%		7%	3%		7%
Other, please specify below	24%	5%	31%	23%	29%	21%	14%	23%

C.2.j. When were you offered your current job? (Asked of respondents who indicated in C.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	86	50	10	25	224	34	72	476
While still attending Western	27%	16%	10%	16%	21%	15%	32%	23%
Within three months after graduating from Western	23%	34%	20%	32%	24%	27%	31%	26%
Three to six months after graduating from Western	26%	24%	20%	32%	23%	32%	17%	24%
More than six months after graduating from Western	24%	26%	50%	20%	32%	27%	21%	28%

Employment and Education (cont.)

C.2.k. How did you learn about your current job? (Asked of respondents who indicated in C.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	87	50	10	25	221	34	73	475
Newspaper					1%		1%	0%
Online job sites	21%	24%	60%	16%	26%	21%	21%	24%
Employer website	9%	20%	10%	12%	11%	6%	14%	11%
Networking/personal contact	39%	32%	20%	44%	44%	35%	38%	41%
Employment agency	5%			4%	2%	3%	1%	3%
Faculty/Advisor	3%	4%			3%	15%	10%	4%
Western's Career Services Center (career fairs, Viking CareerLink, on-campus recruiting)	10%	4%		4%	3%	3%	8%	5%
Professional organization	2%				1%			1%
Other, please specify below:	10%	16%	10%	20%	10%	18%	7%	11%

C.2.m.1. What is your total annual salary before deductions? OR What is your total pre-tax annual salary? (Asked of respondents who indicated in C.2. that their current principal activity is "employment, full-time paid." OSR excluded those employed part-time for this table.) (OSR used two versions of the question text on the survey. Each version was seen by 50% of respondents at random. Responses did not differ significantly between the two versions, and OSR combined the data for this table.) (OSR excluded cases reporting annual salaries lower of \$15k or lower, and those of \$200k or greater, 30 cases.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	62	27	5	12	129	21	52	290
Mean	\$42,209	\$36,978	\$38,591	\$30,103	\$33,046	\$34,397	\$48,310	\$37,886

Employment and Education (cont.)

C.2.n. Does your compensation for this job include the following benefits? Check all that apply. (Asked of respondents who indicated in C.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	85	50	10	25	218	31	71	466
Health insurance	85%	62%	40%	48%	58%	42%	75%	64%
Dental insurance	79%	56%	30%	36%	49%	23%	66%	55%
Retirement savings plan	77%	44%	40%	36%	47%	36%	62%	53%
Other	28%	12%	30%	16%	15%	10%	35%	20%
None	13%	38%	50%	44%	39%	52%	24%	33%

C.2.o. Were you offered any special compensation to entice you to accept this position? Check all that apply. (Asked of respondents who indicated in C.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	83	49	10	24	214	30	71	458
Signing bonus	4%	4%			2%		4%	3%
Stock options	6%	2%		8%	3%		11%	5%
Moving expenses	10%	2%	10%	4%	5%	7%	11%	7%
Other	6%	2%	10%	8%	10%	7%	6%	7%
None	80%	94%	90%	83%	83%	87%	73%	83%

C.2.o.2. What is the approximate total value of the special compensation you were offered? (Asked of respondents who indicated in C.2.o. that they were offered one of the first four special compensation options.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	14	2		2	27	4	13	57
Mean	\$12,352	\$5,000		\$3,300	\$6,157	\$1,725	\$8,006	\$7,211

Employment and Education (cont.)

C.2.p. Is your current job the first permanent job you have held since graduating from Western? (Asked of respondents who indicated in C.2. that their current principal activity is "employment, full-time paid", "employment, part-time paid.")

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	87	52	10	25	225	34	74	482
Yes	75%	79%	50%	92%	74%	68%	78%	75%
No	25%	21%	50%	8%	26%	32%	22%	25%

C.2.p.1. When were you offered the first permanent job you held after graduating from Western? (Asked of respondents who indicated in C.2.p. that their current job was not their first permanent job since graduating from Western.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	21	9	4	2	51	8	12	102
While still attending Western	62%	56%	100%	50%	47%	38%	17%	46%
Within three months after graduating from Western	24%	11%			35%	38%	42%	31%
Three to six months after graduating from Western	10%	11%			6%	25%	33%	12%
More than six months after graduating from Western	5%	22%		50%	12%		8%	11%

Educational Debt

C.3. How much is currently owed for your education? Include amounts borrowed through credit cards, student loans and other loans.

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	100	65	19	24	298	46	96	620
Mean	\$14,049	\$14,689	\$16,142	\$14,790	\$14,028	\$14,200	\$13,943	\$14,272

C.3.a. Has your educational debt impacted your decisions regarding the following? (Asked of respondents who indicated in C.3. that they have debt.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	46	39	12	16	176	22	50	346
Job choices								
Yes	63%	54%	46%	50%	70%	68%	48%	63%
No	37%	46%	55%	50%	30%	32%	52%	37%
Educational goals								
Yes	59%	59%	67%	44%	65%	64%	52%	61%
No	41%	41%	33%	56%	35%	36%	48%	39%
Where you live								
Yes	61%	49%	58%	56%	63%	59%	44%	58%
No	39%	51%	42%	44%	37%	41%	56%	42%

Marital Status

C.4. What is your marital status?

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	107	67	19	28	313	48	103	655
Single	85%	67%	95%	96%	90%	85%	86%	87%
Married or in a registered domestic partnership	15%	31%	5%	4%	9%	15%	13%	13%
Divorced		2%			1%		1%	1%
Widowed								

Internships

C.5. Did you have an internship while you were at Western?

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	108	68	19	28	318	50	105	666
Yes	55%	97%	47%	29%	36%	76%	30%	46%
No	45%	3%	53%	71%	64%	24%	71%	54%

C.5.a. How many internships did you have while at Western? (Asked of respondents who indicated in C.5 that they had an internship while at Western.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	59	66	9	8	115	38	31	307
1	75%	23%	78%	75%	74%	76%	87%	65%
2	20%	36%	11%	13%	17%	24%	13%	22%
3 or more	5%	41%	11%	13%	10%			13%

C.5.b.1. Was this internship paid? (Asked of respondents who indicated in C.5. that they had an internship while at Western.) (N is the number of internships rather than number of respondents. Percents are percent of internships rather than percent of respondents.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	69	97	12	3	143	43	34	392
Yes	46%	5%	25%		25%	61%	82%	31%
No	54%	95%	75%	100%	76%	40%	18%	69%

C.5.b.2. Did you receive credit at Western for this internship? (Asked of respondents who indicated in C.5. that they had an internship while at Western.) (N is the number of internships rather than number of respondents. Percents are percent of internships rather than percent of respondents.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	68	96	12	3	143	44	34	391
Yes	46%	97%	67%	100%	75%	86%	27%	72%
No	54%	3%	33%		25%	14%	74%	28%

C.5.b.3. Did this internship lead to your current job? (Asked of respondents who indicated in C.5. that they had an internship while at Western, and indicated in C.2. or C.2.c. that they are currently employed.) (N is the number of internships rather than number of respondents. Percents are percent of internships rather than percent of respondents.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	55	78	9	3	118	29	30	316
Yes	25%	33%	22%		27%	21%	50%	29%
No	75%	67%	78%	100%	73%	79%	50%	71%

Internships (cont.)

C.5.b.4. Did this internship lead to your first permanent job? (Asked of respondents who indicated in C.5. that they had an internship while at Western and indicated in C.2. or C.2.c. that they are currently employed, and in C.2.p. that their current job is not the first permanent job held since graduation.) (N is the number of internships rather than number of respondents. Percents are percent of internships rather than percent of respondents.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	8	13	2		27	5		53
Yes	38%	46%	50%		26%	20%		32%
No	63%	54%	50%		74%	80%		68%

C.5.b.5. Did this internship lead to your current educational program? OSR combined responses to internships 1 and 2 questions. (Asked of respondents who indicated in C.5. that they had one internship while at Western and indicated in C.2. that their current principle activity is education.) (N is the number of internships rather than number of respondents. Percents are percent of internships rather than percent of respondents.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	3	6	2		14	4	3	31
Yes	33%	17%	100%		64%	50%		45%
No	67%	83%	0%		36%	50%	100%	55%

Leadership

C.6.a. Were you in a student leadership role while you attended Western?

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	108	67	19	28	317	49	105	663
Yes	25%	22%	42%	29%	31%	25%	16%	26%
No	75%	78%	58%	71%	69%	76%	84%	74%

C.6.a.1 Please indicate your level of agreement with the following statements regarding your leadership development. My role as a student leader: (Scale of 1-4, strongly disagree to strongly agree.) (Asked of respondents who indicated in C.6.a. that they were in a leadership role while at Western.) (Means are reported.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	27	15	8	8	96	12	17	171
Taught me how to better manage my responsibilities and time	3.4	3.5	3.8	3.4	3.6	3.7	3.5	3.5
Provided me with an opportunity to apply concepts I was learning in my courses to a practical experience	3.3	3.2	3.5	3.5	3.3	3.1	3.1	3.3
Better prepared me for employment opportunities	3.4	3.3	3.5	3.4	3.5	3.6	3.4	3.4

C.6.b. Did you participate in any student leadership training and development while you attended Western?

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
N	108	67	19	28	317	49	105	663
Yes	16%	16%	32%	18%	21%	8%	11%	17%
No	84%	84%	68%	82%	79%	92%	90%	83%

C.6.b.1. Please indicate your level of agreement with the following statements regarding your leadership development. The leadership training and development: (Scale of 1-4, strongly disagree to strongly agree.) (Asked of respondents who indicated in C.6.b. that they had participated in student leadership training and development while at Western.)

	CBE	Woodring	Fairhaven	CFPA	CHSS	Huxley	CST	WWU
	17	11	6	5	66	4	11	112
Added to my knowledge and skills in leading	3.5	3.2	3.3	3.4	3.5	3.8	3.3	3.4
Helped me to understand myself and others better	3.6	3.4	3.5	3.4	3.5	3.7	3.5	3.5
Helped me to become a more responsible leader and citizen	3.7	3.3	3.2	3.4	3.5	3.8	3.3	3.5
Better prepared me for employment opportunities	3.5	3.3	3.7	3.2	3.4	3.8	3.1	3.4

D. College of Business and Economics

Satisfaction and Current Activities

D.1. How satisfied are you with Western's contribution to your development in each of the following skills? (Scale of 1-5, very dissatisfied to very satisfied.) (Means are reported.)

	ACCT	DSCI	ECON	FMKT	MGMT	CBE	WWU
N	13	14	32	32	25	109	671
Writing skills	4.2	3.7	4.1	3.8	4.0	3.9	4.1
Oral communication skills	4.0	4.1	4.2	4.0	4.2	4.1	4.1
Critically evaluate information	4.1	4.1	4.3	4.2	4.4	4.2	4.4
Work or learn independently	4.4	4.1	4.2	4.1	4.3	4.2	4.4
Work cooperatively in a group	4.6	4.4	3.9	4.4	4.8	4.3	4.3
Appreciation of the arts	3.9	3.6	3.8	3.5	3.7	3.7	3.9
Apply scientific principles and methods	3.9	3.8	3.8	3.6	3.4	3.7	3.9
Apply quantitative principles and methods	4.4	4.1	4.0	3.9	3.8	4.0	4.0
Awareness of cultural and social differences among people	4.1	3.5	4.2	4.0	4.4	4.1	4.2
Use library resources for research	4.0	3.4	3.9	3.5	3.8	3.7	4.0
Work effectively with technology appropriate for your field	4.5	4.3	3.8	4.0	4.0	4.0	4.1

D.2. Which of the following best describes your current PRINCIPAL activity?

	ACCT	DSCI	ECON	FMKT	MGMT	CBE	WWU
N	13	14	33	33	26	112	695
Employment, full-time paid	69%	86%	64%	79%	69%	72%	55%
Employment, part-time paid	8%		3%	9%	15%	7%	16%
Graduate or professional school, full-time	15%		6%	3%	8%	6%	12%
Graduate or professional school, part-time							0%
Additional undergraduate coursework							1%
Military service					4%	1%	0%
Volunteer activity (e.g. Peace Corps, Americorps)		7%	18%			6%	5%
Starting or raising a family							1%
Traveling			3%	3%		2%	2%
Other, please specify	8%	7%	6%	6%	4%	5%	7%

Employment and Education

D.2.d.1. How closely is your current job related to your major program at WWU? (Asked of respondents who indicated that their current principal activity is employment, and were not a general studies major while at Western.)

	ACCT	DSCI	ECON	FMKT	MGMT	CBE	WWU
N	11	12	23	29	22	91	535
Same field	91%	75%	17%	45%	27%	41%	41%
Related field	9%	17%	48%	41%	41%	37%	26%
Different field		8%	35%	14%	32%	22%	33%

D.2.d.2. Did you seek employment in your academic field? (Asked of respondents who indicated that they have sought employment since graduating from Western, or indicated in D.2.d.1. that their current job is in a "related field" or "different field" from their major/ program at Western and did not major in general studies while at Western.)

	ACCT	DSCI	ECON	FMKT	MGMT	CBE	WWU
N	3	4	22	19	17	63	367
Yes	100%	100%	77%	95%	82%	86%	68%
No			23%	5%	18%	14%	32%

D.2.e. How well did your education at Western prepare you for success in the job market? (Asked of respondents who indicated that their current principal activity is employment, or that they have sought employment since graduating from Western.)

	ACCT	DSCI	ECON	FMKT	MGMT	CBE	WWU
N	13	13	26	32	23	100	596
Not at all			12%	3%	4%	5%	5%
A little		8%	23%	13%	9%	13%	12%
Somewhat	23%	15%	19%	25%	13%	19%	24%
Well	39%	46%	27%	44%	57%	41%	36%
Very well	39%	31%	19%	16%	17%	22%	23%

Employment and Education (cont.)

D.2.f.1. How valuable were the following in preparing you for your current job? (Asked of respondents who indicated in D.2. that their current principal activity is "employment, full-time paid", "employment, part-time paid" and did not major in general studies while at Western.) (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.) (Four-point scale of "not at all valuable" to "very valuable.") (Means are reported.)

	ACCT	DSCI	ECON	FMKT	MGMT	CBE	WWU
N	8	6	12	17	8	46	232
Classes at Western in your major	3.9	3.3	3.0	3.3	3.0	3.2	3.1
Classes at Western outside your major	2.6	1.7	2.6	2.2	2.0	2.2	2.5
Other experiences at Western	3.0	2.8	2.9	3.2	2.8	3.0	3.1

D.2.f.2. How valuable were the following in preparing you for your current job? (Asked of respondents who indicated in D.2. that their current principal activity is "employment, full-time paid", "employment, part-time paid" and did not major in general studies while at Western.) (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.) (Five-point scale of "not at all valuable" to "very valuable.") (Means are reported.)

	ACCT	DSCI	ECON	FMKT	MGMT	CBE	WWU
N	2	6	9	12	13	41	235
Classes at Western in your major	4	4.17	3.78	3.92	4.31	4.05	4.06
Classes at Western outside your major	2.5	2.83	3.33	3.17	3.15	3.15	3.15
Other experiences at Western	4.5	3.5	3.56	3.58	4.15	3.76	3.87

D.2.g.1. How satisfied are you with your current job? (Asked of respondents who indicated in D.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.)

	ACCT	DSCI	ECON	FMKT	MGMT	CBE	WWU
N	8	6	12	17	8	46	239
Not at all satisfied		17%	8%	6%	13%	9%	8%
A little satisfied			8%	6%	13%	7%	13%
Somewhat satisfied	25%		25%	18%	25%	20%	28%
Very satisfied	38%	33%	25%	35%	50%	33%	29%
Extremely satisfied	38%	50%	33%	35%		33%	22%

Employment and Education (cont.)

D.2.g.2. How satisfied are you with your current job? (Asked of respondents who indicated in D.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.)

	ACCT	DSCI	ECON	FMKT	MGMT	CBE	WWU
N	2	6	9	12	13	41	240
Not at all satisfied							5%
A little satisfied			11%	17%	8%	10%	7%
Somewhat satisfied		33%	33%	25%	15%	24%	17%
Satisfied	100%	67%	22%	25%	54%	42%	38%
Very satisfied			33%	33%	23%	24%	33%

D.2.h.1. How likely are you to stay in the same type of work for the next three years? (Asked of respondents who indicated in D.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different versions of the question were asked to compare results. This version was asked of a random 50% of respondents.)

	ACCT	DSCI	ECON	FMKT	MGMT	CBE	WWU
N	8	6	12	17	8	46	239
Not at all likely	13%	17%	25%	18%	50%	24%	26%
A little likely			8%	6%	13%	7%	11%
Somewhat likely	13%	17%	17%	18%	13%	15%	18%
Likely	13%	17%	8%	29%		15%	14%
Very likely	63%	50%	42%	29%	25%	39%	31%

D.2.h.2. How likely are you to stay in the same type of work for the next ten years? (Asked of respondents who indicated in D.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different versions of the question were asked to compare results. This version was asked of a random 50% of respondents.)

	ACCT	DSCI	ECON	FMKT	MGMT	CBE	WWU
N	2	6	9	12	13	41	240
Not at all likely			33%	8%	15%	15%	19%
A little likely	50%		11%	42%	23%	24%	16%
Somewhat likely	50%	67%	44%			20%	17%
Likely		33%	11%	17%	46%	27%	24%
Very likely				33%	15%	15%	25%

Employment and Education (cont.)

D.2.i. Which industry/field do you currently work in? (Asked of respondents who indicated in D.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid" or indicated in D.2.c. that they are currently employed.)

	ACCT	DSCI	ECON	FMKT	MGMT	CBE	WWU
N	10	12	22	28	22	88	525
Agriculture/Natural Resources/Environment			5%			1%	5%
Arts/Design/Planning					5%	1%	4%
Communication				4%		1%	2%
Computer Science/Statistics	10%	17%	5%			3%	4%
Consulting					5%	1%	1%
Education/Teaching			14%		5%	5%	18%
Engineering							5%
Financial Services	40%		36%	25%	5%	21%	4%
Health care			5%	4%	5%	3%	6%
Hospitality/Travel			9%	4%	5%	5%	3%
Management/Administration	20%	33%		4%	32%	15%	6%
Marketing/Sales		8%	5%	39%	14%	18%	10%
Research			9%			2%	3%
Social Services							7%
Other, please specify below	30%	42%	14%	21%	27%	24%	23%

D.2.j. When were you offered your current job? (Asked of respondents who indicated in D.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	ACCT	DSCI	ECON	FMKT	MGMT	CBE	WWU
N	10	12	21	28	21	86	476
While still attending Western	40%	33%	33%	18%	29%	27%	23%
Within three months after graduating from Western	10%	33%	24%	21%	24%	23%	26%
Three to six months after graduating from Western	40%	17%	24%	25%	29%	26%	24%
More than six months after graduating from Western	10%	17%	19%	36%	19%	24%	28%

Employment and Education (cont.)

D.2.k. How did you learn about your current job? (Asked of respondents who indicated in D.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	ACCT	DSCI	ECON	FMKT	MGMT	CBE	WWU
N	10	12	21	29	21	87	475
Newspaper							0%
Online job sites	10%	8%	19%	41%	5%	21%	24%
Employer website	10%	8%	5%	3%	24%	9%	11%
Networking/personal contact	40%	50%	48%	35%	29%	39%	41%
Employment agency			14%	3%		5%	3%
Faculty/Advisor		8%	5%	3%		3%	4%
Western's Career Services Center (career fairs, Viking CareerLink, on-campus recruiting)	20%	17%		3%	29%	10%	5%
Professional organization	10%				5%	2%	1%
Other, please specify below:	10%	8%	10%	10%	10%	10%	11%

D.2.m.1. What is your total annual salary before deductions? OR What is your total pre-tax annual salary? (Asked of respondents who indicated in D.2. that their current principal activity is "employment, full-time paid." OSR excluded those employed part-time for this table.) (OSR used two versions of the question text on the survey. Each version was seen by 50% of respondents at random. Responses did not differ significantly between the two versions, and OSR combined the data for this table.) (OSR excluded cases reporting annual salaries of \$15k or lower, and those of \$200K or greater.)

	ACCT	DSCI	ECON	FMKT	MGMT	CBE	WWU
N	9	10	16	20	12	62	290
Mean	\$50,056	\$51,640	\$37,941	\$44,194	\$36,176	\$42,209	\$37,886

D.2.n. Does your compensation for this job include the following benefits? Check all that apply. (Asked of respondents who indicated in D.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	ACCT	DSCI	ECON	FMKT	MGMT	CBE	WWU
N	10	12	21	27	21	85	466
Health insurance	100%	100%	86%	82%	76%	85%	64%
Dental insurance	90%	100%	81%	70%	76%	79%	55%
Retirement savings plan	100%	100%	71%	67%	76%	77%	53%
Other	60%	58%	33%	7%	29%	28%	20%
None			10%	15%	24%	13%	33%

Employment and Education (cont.)

D.2.o. Were you offered any special compensation to entice you to accept this position? Check all that apply.
 (Asked of respondents who indicated in D.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	ACCT	DSCI	ECON	FMKT	MGMT	CBE	WWU
N	9	12	20	27	21	83	458
Signing bonus				7%	5%	4%	3%
Stock options			10%	7%	5%	6%	5%
Moving expenses	11%	17%	10%	7%	10%	10%	7%
Other			10%	4%	10%	6%	7%
None	89%	83%	80%	78%	76%	80%	83%

Educational Debt

D.3. How much is currently owed for your education? Include amounts borrowed through credit cards, student loans and other loans.

	ACCT	DSCI	ECON	FMKT	MGMT	CBE	WWU
N	13	13	30	27	24	100	620
Mean	\$7,377	\$11,438	\$15,289	\$10,074	\$18,930	\$14,049	\$14,272

D.3.a. Has your educational debt impacted your decisions regarding the following? (Asked of respondents who indicated in D.3. that they have debt.)

	ACCT	DSCI	ECON	FMKT	MGMT	CBE	WWU
N	4	6	12	11	15	46	346
Job choices							
Yes	50%	67%	67%	64%	53%	63%	63%
No	50%	33%	33%	36%	47%	37%	37%
Educational goals							
Yes	25%	67%	58%	46%	67%	59%	61%
No	75%	33%	42%	55%	33%	41%	39%
Where you live							
Yes	50%	67%	50%	64%	67%	61%	58%
No	50%	33%	50%	36%	33%	39%	42%

Internships

D.5. Did you have an internship while you were at Western?

	ACCT	DSCI	ECON	FMKT	MGMT	CBE	WWU
N	13	14	32	31	25	108	666
Yes	46%	43%	50%	71%	52%	55%	46%
No	54%	57%	50%	29%	48%	45%	54%

D.5.a. How many internships did you have while at Western? (Asked of respondents who indicated in D.5 that they had an internship while at Western.)

	ACCT	DSCI	ECON	FMKT	MGMT	CBE	WWU
N	6	6	16	22	13	59	307
1	83%	67%	63%	73%	92%	75%	65%
2			31%	27%	8%	20%	22%
3 or more	17%	33%	6%			5%	13%

E. Woodring College

Satisfaction and Current Activities

E.1. How satisfied are you with Western's contribution to your development in each of the following skills?
(Scale of 1-5, very dissatisfied to very satisfied.) (Means are reported.)

	ELED BHAM	ELED TEOP	HSR	SPED	Woodring	WWU
N	19	8	33	17	69	671
Writing skills	4.1	4.3	4.6	3.9	4.3	4.1
Oral communication skills	4.5	4.4	4.6	4.2	4.5	4.1
Critically evaluate information	4.5	4.8	4.6	4.1	4.5	4.4
Work or learn independently	4.7	4.4	4.5	4.1	4.4	4.4
Work cooperatively in a group	4.6	4.3	4.6	3.8	4.4	4.3
Appreciation of the arts	4.2	3.8	3.9	3.7	4.0	3.9
Apply scientific principles and methods	4.2	4.4	4.0	3.8	4.0	3.9
Apply quantitative principles and methods	4.2	4.4	4.2	3.8	4.1	4.0
Awareness of cultural and social differences among people	4.4	4.6	4.7	4.3	4.5	4.2
Use library resources for research	4.0	3.8	4.2	3.5	4.0	4.0
Work effectively with technology appropriate for your field	4.5	3.9	4.4	3.8	4.3	4.1

E.2. Which of the following best describes your current PRINCIPAL activity?

	ELED BHAM	ELED TEOP	HSR	SPED	Woodring	WWU
N	20	8	34	17	71	695
Employment, full-time paid	70%	25%	38%	53%	51%	55%
Employment, part-time paid	20%	50%	21%	35%	24%	16%
Graduate or professional school, full-time			9%		4%	12%
Graduate or professional school, part-time			6%		3%	0%
Additional undergraduate coursework			3%		1%	1%
Military service	10%		9%		7%	0%
Volunteer activity (e.g. Peace Corps, Americorps)			3%		1%	5%
Starting or raising a family		25%	12%	12%	9%	1%
Traveling						2%
Other, please specify						7%

Employment and Education

E.2.d.1. How closely is your current job related to your major program at WWU? (Asked of respondents who indicated in E.2. that their current principal activity is "employment, full-time paid", "employment, part-time paid", or that they are currently employed in E.2.c., and were not a general studies major while at Western.)

	ELED BHAM	ELED TEOP	HSR	SPED	Woodring	WWU
N	18	7	24	16	58	535
Same field	89%	86%	67%	94%	81%	41%
Related field	11%	14%	17%	6%	12%	26%
Different field			17%		7%	33%

E.2.d.2. Did you seek employment in your academic field? (Asked of respondents who indicated that they have sought employment since graduating from Western, or indicated in E.2.d.1. that their current job is in a "related field" or "different field" from their major/ program at Western and did not major in general studies while at Western.)

	ELED BHAM	ELED TEOP	HSR	SPED	Woodring	WWU
N	2	2	11	2	15	367
Yes	100%	100%	91%	100%	93%	68%
No			9%		7%	32%

E.2.e. How well did your education at Western prepare you for success in the job market? (Asked of respondents who indicated in E.2. that their current principal activity is "employment, full-time paid", "employment, part-time paid" or indicated in E.2.c.2. that they have sought employment since graduating from Western or indicated in E.2.c. that they are currently employed.)

	ELED BHAM	ELED TEOP	HSR	SPED	Woodring	WWU
N	18	8	27	17	62	596
Not at all			7%		3%	5%
A little	11%	13%	30%	6%	18%	12%
Somewhat	44%	38%	7%	47%	29%	24%
Well	44%	50%	56%	47%	50%	36%
Very well	31%	19%	16%	17%	22%	23%

Employment and Education (cont.)

E.2.f.1. How valuable were the following in preparing you for your current job? (Asked of respondents who indicated in E.2. that their current principal activity is "employment, full-time paid", "employment, part-time paid" and did not major in general studies while at Western.) (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.) (Four-point scale of "not at all valuable" to "very valuable.") (Means are reported.)

	ELED BHAM	ELED TEOP	HSR	SPED	Woodring	WWU
N	7	3	8	7	22	46
Classes at Western in your major	4.0	4.0	4.0	4.0	4.0	3.2
Classes at Western outside your major	2.6	3.3	3.4	3.0	3.0	2.2
Other experiences at Western	2.7	3.3	3.5	3.1	3.1	3.0

E.2.f.2. How valuable were the following in preparing you for your current job? (Asked of respondents who indicated in E.2. that their current principal activity is "employment, full-time paid", "employment, part-time paid" and did not major in general studies while at Western.) (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.) (Five-point scale of "not at all valuable" to "very valuable.") (Means are reported.)

	ELED BHAM	ELED TEOP	HSR	SPED	Woodring	WWU
N	11	3	11	8	30	41
Classes at Western in your major	4.6	4.7	4.8	4.6	4.7	4.1
Classes at Western outside your major	3.1	4.7	3.6	3.3	3.3	3.2
Other experiences at Western	4.1	3.7	3.9	3.4	3.8	3.8

E.2.g.1. How satisfied are you with your current job? (Asked of respondents who indicated in E.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.)

	ELED BHAM	ELED TEOP	HSR	SPED	Woodring	WWU
N	7	3	8	7	22	239
Not at all satisfied						8%
A little satisfied						13%
Somewhat satisfied	29%	67%	25%	29%	27%	28%
Very satisfied	29%		13%	29%	23%	29%
Extremely satisfied	43%	33%	63%	43%	50%	22%

Employment and Education (cont.)

E.2.g.2. How satisfied are you with your current job? (Asked of respondents who indicated in E.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.)

	ELED BHAM	ELED TEOP	HSR	SPED	Woodring	WWU
N	11	3	11	8	30	240
Not at all satisfied						5%
A little satisfied	9%		9%		7%	7%
Somewhat satisfied	18%	33%	18%	13%	17%	17%
Satisfied	18%		46%	25%	30%	38%
Very satisfied	55%	67%	27%	63%	47%	33%

E.2.h.1. How likely are you to stay in the same type of work for the next three years? (Asked of respondents who indicated in E.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different versions of the question were asked to compare results. This version was asked of a random 50% of respondents.)

	ELED BHAM	ELED TEOP	HSR	SPED	Woodring	WWU
N	7	3	8	7	22	239
Not at all likely		33%		14%	5%	26%
A little likely		33%		14%	5%	11%
Somewhat likely			25%	14%	14%	18%
Likely	14%		13%		9%	14%
Very likely	86%	33%	63%	57%	68%	31%

E.2.h.2. How likely are you to stay in the same type of work for the next ten years? (Asked of respondents who indicated in E.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different versions of the question were asked to compare results. This version was asked of a random 50% of respondents.)

	ELED BHAM	ELED TEOP	HSR	SPED	Woodring	WWU
N	11	3	11	8	30	240
Not at all likely	9%				3%	19%
A little likely	9%		36%		17%	16%
Somewhat likely	9%	33%		13%	7%	17%
Likely	46%		27%	13%	30%	24%
Very likely	27%	67%	36%	75%	43%	25%

Employment and Education (cont.)

E.2.i. Which industry/field do you currently work in? (Asked of respondents who indicated in E.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid" or indicated in E.2.c. that they are currently employed.)

	ELED BHAM	ELED TEOP	HSR	SPED	Woodring	WWU
N	18	7	24	16	58	525
Agriculture/Natural Resources/Environment						5%
Arts/Design/Planning						4%
Communication						2%
Computer Science/Statistics	6%				2%	4%
Consulting						1%
Education/Teaching	83%	100%	21%	100%	62%	18%
Engineering						5%
Financial Services						4%
Health care						6%
Hospitality/Travel			4%		2%	3%
Management/Administration						6%
Marketing/Sales	6%		4%		3%	10%
Research						3%
Social Services			63%		26%	7%
Other, please specify below	6%		8%		5%	23%

E.2.j. When were you offered your current job? (Asked of respondents who indicated in E.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	ELED BHAM	ELED TEOP	HSR	SPED	Woodring	WWU
N	17	5	19	14	50	476
While still attending Western	18%	20%	11%	21%	16%	23%
Within three months after graduating from Western	53%	20%	21%	29%	34%	26%
Three to six months after graduating from Western	12%	40%	32%	29%	24%	24%
More than six months after graduating from Western	18%	20%	37%	21%	26%	28%

Employment and Education (cont.)

E.2.k. How did you learn about your current job? (Asked of respondents who indicated in E.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	ELED BHAM	ELED TEOP	HSR	SPED	Woodring	WWU
N	17	6	19	14	50	475
Newspaper						0%
Online job sites	24%		37%	7%	24%	24%
Employer website	18%	33%	11%	36%	20%	11%
Networking/personal contact	35%	50%	26%	36%	32%	41%
Employment agency						3%
Faculty/Advisor	12%				4%	4%
Western's Career Services Center (career fairs, Viking CareerLink, on-campus recruiting)			11%		4%	5%
Professional organization						1%
Other, please specify below:	12%	17%	16%	21%	16%	11%

E.2.m.1. What is your total annual salary before deductions? OR What is your total pre-tax annual salary? (Asked of respondents who indicated in E.2. that their current principal activity is "employment, full-time paid." OSR excluded those employed part-time for this table.) (OSR used two versions of the question text on the survey. Each version was seen by 50% of respondents at random. Responses did not differ significantly between the two versions, and OSR combined the data for this table.) (OSR excluded cases reporting annual salaries of \$15 or lower, and those of \$200k or greater.)

	ELED BHAM	ELED TEOP	HSR	SPED	Woodring	WWU
N	11	1	9	7	27	290
Mean	\$43,946	\$32,000	\$28,611	\$36,786	\$36,978	\$37,886

E.2.n. Does your compensation for this job include the following benefits? Check all that apply. (Asked of respondents who indicated in E.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	ELED BHAM	ELED TEOP	HSR	SPED	Woodring	WWU
N	16	6	19	15	50	466
Health insurance	75%	17%	58%	53%	62%	64%
Dental insurance	56%	17%	58%	53%	56%	55%
Retirement savings plan	38%	17%	47%	47%	44%	53%
Other	19%	17%	5%	13%	12%	20%
None	25%	83%	42%	47%	38%	33%

Employment and Education (cont.)

E.2.o. Were you offered any special compensation to entice you to accept this position? Check all that apply.
 (Asked of respondents who indicated in E.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	ELED BHAM	ELED TEOP	HSR	SPED	Woodring	WWU
N	15	6	19	15	49	458
Signing bonus	13%				4%	3%
Stock options	7%				2%	5%
Moving expenses	7%				2%	7%
Other			5%		2%	7%
None	87%	100%	95%	100%	94%	83%

Educational Debt

E.3. How much is currently owed for your education? Include amounts borrowed through credit cards, student loans and other loans.

	ELED BHAM	ELED TEOP	HSR	SPED	Woodring	WWU
N	17	7	33	15	65	620
Mean	\$9,765	\$16,571	\$16,752	\$15,733	\$14,689	\$14,272

E.3.a. Has your educational debt impacted your decisions regarding the following? (Asked of respondents who indicated in E.3. that they have debt.)

	ELED BHAM	ELED TEOP	HSR	SPED	Woodring	WWU
N	10	5	19	10	39	346
Job choices						
Yes	50%	40%	63%	40%	54%	63%
No	50%	60%	37%	60%	46%	37%
Educational goals						
Yes	50%	40%	63%	60%	59%	61%
No	50%	60%	37%	40%	41%	39%
Where you live						
Yes	60%	20%	47%	40%	49%	58%
No	40%	80%	53%	60%	51%	42%

Internships

E.5. Did you have an internship while you were at Western?

	ELED BHAM	ELED TEOP	HSR	SPED	Woodring	WWU
N	18	8	33	17	68	666
Yes	89%	100%	100%	100%	97%	46%
No	11%				3%	54%

F. College of Fine and Performing Arts

Satisfaction and Current Activities

F.1. How satisfied are you with Western's contribution to your development in each of the following skills? (Scale of 1-5, very dissatisfied to very satisfied.) (Means are reported.)

	THTR & DNC	Other	CFPA	WWU
N	11	16	27	671
Writing skills	3.7	3.9	3.8	4.1
Oral communication skills	4.3	4.0	4.1	4.1
Critically evaluate information	4.3	4.2	4.2	4.4
Work or learn independently	4.5	4.1	4.3	4.4
Work cooperatively in a group	4.6	4.0	4.3	4.3
Appreciation of the arts	4.8	4.3	4.5	3.9
Apply scientific principles and methods	3.5	3.4	3.4	3.9
Apply quantitative principles and methods	3.3	3.3	3.3	4.0
Awareness of cultural and social differences among people	4.3	4.1	4.2	4.2
Use library resources for research	3.6	3.8	3.7	4.0
Work effectively with technology appropriate for your field	4.5	4.2	4.3	4.1

F.2. Which of the following best describes your current PRINCIPAL activity?

	THTR & DNC	Other	CFPA	WWU
N	12	16	28	695
Employment, full-time paid	67%	69%	68%	55%
Employment, part-time paid	17%	25%	21%	16%
Graduate or professional school, full-time	17%		7%	12%
Graduate or professional school, part-time				0%
Additional undergraduate coursework				1%
Military service				0%
Volunteer activity (e.g. Peace Corps, Americorps)				5%
Starting or raising a family				1%
Traveling				2%
Other, please specify		6%	4%	7%

Employment and Education

F.2.d.1. How closely is your current job related to your major program at WWU? (Asked of respondents who indicated in F.2. that their current principal activity is "employment, full-time paid", "employment, part-time paid", or that they are currently employed in F.2.c., and were not a general studies major while at Western.)

	THTR & DNC	Other	CFPA	WWU
N	11	15	26	535
Same field	46%	40%	42%	41%
Related field	27%	27%	27%	26%
Different field	27%	33%	31%	33%

F.2.d.2. Did you seek employment in your academic field? (Asked of respondents who indicated that they have sought employment since graduating from Western, or indicated in F.2.d.1. that their current job is in a "related field" or "different field" from their major/ program at Western and did not major in general studies while at Western.)

	THTR & DNC	Other	CFPA	WWU
N	6	10	16	367
Yes	50%	60%	56%	68%
No	50%	40%	44%	32%

F.2.e. How well did your education at Western prepare you for success in the job market? (Asked of respondents who indicated in F.2. that their current principal activity is "employment, full-time paid", "employment, part-time paid" or indicated in F.2.c.2. that they have sought employment since graduating from Western or indicated in F.2.c. that they are currently employed.)

	THTR & DNC	Other	CFPA	WWU
N	11	16	27	596
Not at all		13%	7%	5%
A little	18%	25%	22%	12%
Somewhat	36%	6%	19%	24%
Well	27%	38%	33%	36%
Very well	18%	19%	19%	23%

Employment and Education (cont.)

F.2.i. Which industry/field do you currently work in? (Asked of respondents who indicated in F.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid" or indicated in F.2.c. that they are currently employed.)

	THTR & DNC	Other	CFPA	WWU
N	11	15	26	525
Agriculture/Natural Resources/Environment				5%
Arts/Design/Planning	36%	47%	42%	4%
Communication				2%
Computer Science/Statistics				4%
Consulting				1%
Education/Teaching	18%	27%	23%	18%
Engineering				5%
Financial Services				4%
Health care				6%
Hospitality/Travel				3%
Management/Administration				6%
Marketing/Sales	9%	13%	12%	10%
Research				3%
Social Services				7%
Other, please specify below	36%	13%	23%	23%

F.2.j. When were you offered your current job? (Asked of respondents who indicated in F.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	THTR & DNC	Other	CFPA	WWU
N	10	15	25	476
While still attending Western	20%	13%	16%	23%
Within three months after graduating from Western	40%	27%	32%	26%
Three to six months after graduating from Western	40%	27%	32%	24%
More than six months after graduating from Western		33%	20%	28%

Employment and Education (cont.)

F.2.k. How did you learn about your current job? (Asked of respondents who indicated in F.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	THTR & DNC	Other	CFPA	WWU
N	10	15	25	475
Newspaper				0%
Online job sites	10%	20%	16%	24%
Employer website	20%	7%	12%	11%
Networking/personal contact	60%	33%	44%	41%
Employment agency		7%	4%	3%
Faculty/Advisor				4%
Western's Career Services Center (career fairs, Viking CareerLink, on-campus recruiting)		7%	4%	5%
Professional organization				1%
Other, please specify below:	10%	27%	20%	11%

F.2.m.1. What is your total annual salary before deductions? OR What is your total pre-tax annual salary? (Asked of respondents who indicated in F.2. that their current principal activity is "employment, full-time paid." OSR excluded those employed part-time for this table.) (OSR used two versions of the question text on the survey. Each version was seen by 50% of respondents at random. Responses did not differ significantly between the two versions, and OSR combined the data for this table.) (OSR excluded cases reporting annual salaries of \$15 or lower, and those of \$200k or greater.)

	THTR & DNC	Other	CFPA	WWU
N	4	8	12	290
Mean	\$21,620	\$34,345	\$30,103	\$37,886

F.2.n. Does your compensation for this job include the following benefits? Check all that apply. (Asked of respondents who indicated in F.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	THTR & DNC	Other	CFPA	WWU
N	10	15	25	466
Health insurance	30%	60%	48%	64%
Dental insurance	10%	53%	36%	55%
Retirement savings plan	10%	53%	36%	53%
Other	20%	13%	16%	20%
None	50%	40%	44%	33%

Employment and Education (cont.)

F.2.o. Were you offered any special compensation to entice you to accept this position? Check all that apply.
(Asked of respondents who indicated in F.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	THTR & DNC	Other	CFPA	WWU
N	9	15	24	458
Signing bonus				3%
Stock options	11%	7%	8%	5%
Moving expenses	11%		4%	7%
Other	11%	7%	8%	7%
None	78%	87%	83%	83%

Educational Debt

F.3. How much is currently owed for your education? Include amounts borrowed through credit cards, student loans and other loans.

	THTR & DNC	Other	CFPA	WWU
N	11	13	24	620
Mean	\$23,236	\$7,643	\$14,790	\$14,272

F.3.a. Has your educational debt impacted your decisions regarding the following? (Asked of respondents who indicated in F.3. that they have debt.)

	THTR & DNC	Other	CFPA	WWU
N	11	5	16	346
Job choices				
Yes	55%	40%	50%	63%
No	46%	60%	50%	37%
Educational goals				
Yes	64%		44%	61%
No	36%	100%	56%	39%
Where you live				
Yes	73%	20%	56%	58%
No	27%	80%	44%	42%

Internships

F.5. Did you have an internship while you were at Western?

	THTR & DNC	Other	CFPA	WWU
N	12	16	28	666
Yes	33%	25%	29%	46%
No	67%	75%	71%	54%

G. College of Humanities and Social Sciences

Satisfaction and Current Activities

G.1. How satisfied are you with Western's contribution to your development in each of the following skills? (Scale of 1-5, very dissatisfied to very satisfied.) (Means are reported.)

	ANTH	COMM	CSD	ENG	GSTU	HIST	JOUR	LANG	PE	PLSC	PSY	SOC	OTHER	CHSS	WWU
N	25	20	8	63	14	16	17	30	34	23	53	18	25	319	671
Writing skills	4.4	4.0	3.8	4.5	4.3	4.2	4.5	4.0	4.0	4.4	4.5	4.1	4.0	4.3	4.1
Oral communication skills	4.3	4.6	3.8	3.9	4.3	4.1	4.3	4.2	4.2	4.0	4.0	4.0	3.8	4.1	4.1
Critically evaluate information	4.3	4.1	3.9	4.5	4.3	4.6	4.3	4.2	4.2	4.4	4.5	4.2	4.4	4.4	4.4
Work or learn independently	4.6	4.1	3.8	4.4	4.4	4.5	4.6	4.4	4.3	4.2	4.4	4.2	4.2	4.4	4.4
Work cooperatively in a group	4.4	4.4	3.8	4.1	4.4	4.1	4.3	4.3	4.6	3.9	4.2	4.2	3.9	4.2	4.3
Appreciation of the arts	4.2	3.7	3.6	4.4	3.6	4.0	3.8	4.0	3.6	3.6	3.8	3.8	4.1	3.9	3.9
Apply scientific principles and methods	4.1	3.6	3.9	3.5	3.8	3.4	3.5	3.7	3.9	3.5	4.3	3.9	3.5	3.8	3.9
Apply quantitative principles and methods	4.3	3.7	3.9	3.4	3.6	3.6	3.7	3.8	3.9	3.6	4.1	4.2	3.7	3.8	4.0
Awareness of cultural and social differences among people	4.8	4.2	4.1	4.4	4.3	4.3	4.5	4.5	4.1	4.1	4.2	4.4	4.7	4.4	4.2
Use library resources for research	4.4	3.7	3.9	4.4	3.9	4.6	4.1	4.3	4.2	4.1	4.3	4.0	4.4	4.3	4.0
Work effectively with technology appropriate for your field	4.1	3.9	3.8	4.1	4.1	4.1	4.3	4.0	4.2	4.0	4.2	3.8	4.0	4.1	4.1

Satisfaction and Current Activities (cont.)

G.2. Which of the following best describes your current PRINCIPAL activity?

	ANTH	COMM	CSD	ENG	GSTU	HIST	JOUR	LANG	PE	PLSC	PSY	SOC	OTHER	CHSS	WWU
N	27	20	8	66	14	17	17	31	37	25	54	19	25	332	695
Employment, full-time paid	59%	75%	25%	46%	79%	29%	59%	61%	46%	40%	56%	42%	40%	51%	55%
Employment, part-time paid	15%	15%	25%	20%	7%	35%	24%	16%	19%	20%	17%	32%	8%	19%	16%
Graduate or professional school, full-time	4%	5%	38%	20%		24%		16%	16%	16%	17%	11%	16%	14%	12%
Graduate or professional school, part-time				2%										0%	0%
Additional undergraduate coursework	4%			2%		6%			3%				12%	2%	1%
Military service					7%					4%				1%	0%
Volunteer activity (e.g. Peace Corps, Americorps)	7%						6%	3%	8%	4%	7%	11%	8%	5%	5%
Starting or raising a family				2%						4%			4%	1%	1%
Traveling	4%			5%					3%	4%				2%	2%
Other, please specify	7%	5%	13%	6%	7%	6%	12%	3%	5%	8%	4%	5%	12%	7%	7%

Employment and Education

G.2.d.1. How closely is your current job related to your major program at WWU? (Asked of respondents who indicated that their current principal activity is employment, and were not a general studies major while at Western.)

	ANTH	COMM	CSD	ENG	GSTU	HIST	JOUR	LANG	PE	PLSC	PSY	SOC	OTHER	CHSS	WWU
N	23	20	6	52		11	15	24	27	17	41	13	16	244	535
Same field	13%	15%	33%	23%		18%	40%	38%	59%	24%	27%	23%	19%	28%	41%
Related field	30%	60%	17%	23%		18%	40%	25%	11%	6%	42%	15%	13%	25%	26%
Different field	57%	25%	50%	54%		64%	20%	38%	30%	71%	32%	62%	69%	47%	33%

G.2.d.2. Did you seek employment in your academic field? (Asked of respondents who indicated that they have sought employment since graduating from Western, or indicated in G.2.d.1. that their current job is in a "related field" or "different field" from their major/ program at Western and did not major in general studies while at Western.)

	ANTH	COMM	CSD	ENG	GSTU	HIST	JOUR	LANG	PE	PLSC	PSY	SOC	OTHER	CHSS	WWU
N	22	17	4	45		11	10	17	12	16	34	12	17	200	367
Yes	59%	82%	50%	56%		46%	100%	47%	67%	81%	50%	50%	35%	58%	68%
No	41%	18%	50%	44%		55%		53%	33%	19%	50%	50%	65%	42%	32%

G.2.e. How well did your education at Western prepare you for success in the job market? (Asked of respondents who indicated that their current principal activity is employment, or that they have sought employment since graduating from Western.)

	ANTH	COMM	CSD	ENG	GSTU	HIST	JOUR	LANG	PE	PLSC	PSY	SOC	OTHER	CHSS	WWU
N	25	20	6	56	13	13	16	26	28	20	45	15	20	280	596
Not at all	12%	5%		5%				8%	4%	20%		7%	25%	7%	5%
A little	12%	10%		14%	8%	15%	19%	4%	4%	20%	16%	13%	20%	13%	12%
Somewhat	56%	20%	33%	36%	15%	39%	6%	27%	29%	10%	38%	27%	15%	29%	24%
Well	12%	40%	50%	36%	54%	31%	31%	42%	32%	35%	33%	53%	30%	35%	36%
Very well	8%	25%	17%	9%	23%	15%	44%	19%	32%	15%	13%		10%	16%	23%

Employment and Education (cont.)

G.2.f.1. How valuable were the following in preparing you for your current job? (Asked of respondents who indicated in G.2. that their current principal activity is "employment, full-time paid", "employment, part-time paid" and did not major in general studies while at Western.) (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.) (Four-point scale of "not at all valuable" to "very valuable.") (Means are reported.)

	ANTH	COMM	CSD	ENG	GSTU	HIST	JOUR	LANG	PE	PLSC	PSY	SOC	OTHER	CHSS	WWU
N	9	8	1	22		2	8	12	5	6	21	8	9	103	232
Classes at Western in your major	2.3	3.3	3.0	2.9		2.0	3.5	2.9	3.8	2.5	3.2	2.6	2.3	2.9	3.1
Classes at Western outside your major	2.7	2.4	3.0	2.4		2.0	2.6	2.5	3.2	2.7	2.5	2.3	2.1	2.5	2.5
Other experiences at Western	3.2	2.8	3.0	3.1		2.5	3.4	3.5	3.8	3.0	3.1	2.8	3.2	3.1	3.1

G.2.f.2. How valuable were the following in preparing you for your current job? (Asked of respondents who indicated in G.2. that their current principal activity is "employment, full-time paid", "employment, part-time paid" and did not major in general studies while at Western.) (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.) (Five-point scale of "not at all valuable" to "very valuable.") (Means are reported.)

	ANTH	COMM	CSD	ENG	GSTU	HIST	JOUR	LANG	PE	PLSC	PSY	SOC	OTHER	CHSS	WWU
N	11	10	3	18		8	6	11	19	8	18	5	3	110	235
Classes at Western in your major	3.6	4.5	3.0	3.4		3.6	4.7	4.3	4.4	2.6	3.9	4.2	4.0	3.9	4.1
Classes at Western outside your major	3.6	3.6	2.7	2.9		3.4	3.5	3.6	2.8	2.8	3.1	3.0	3.0	3.2	3.2
Other experiences at Western	4.2	4.4	3.3	3.4		3.9	4.5	4.2	3.9	3.1	3.8	4.3	4.0	3.8	3.9

G.2.g.1. How satisfied are you with your current job? (Asked of respondents who indicated in G.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.)

	ANTH	COMM	CSD	ENG	GSTU	HIST	JOUR	LANG	PE	PLSC	PSY	SOC	OTHER	CHSS	WWU
N	9	8	1	22	7	2	8	12	5	6	21	8	9	110	239
Not at all satisfied	11%	13%		14%			13%	8%			10%	25%	11%	10%	8%
A little satisfied	33%	13%		23%	14%	50%				17%	10%	13%		14%	13%
Somewhat satisfied	22%	25%		41%	43%		38%	50%	40%	17%	29%	25%	22%	35%	28%
Very satisfied	11%	38%	100%	23%	29%	50%	25%	33%	40%	17%	24%	38%	56%	27%	29%
Extremely satisfied	22%	13%			14%		25%	8%	20%	50%	29%		11%	15%	22%

Employment and Education (cont.)

G.2.g.2. How satisfied are you with your current job? (Asked of respondents who indicated in G.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.)

	ANTH	COMM	CSD	ENG	GSTU	HIST	JOUR	LANG	PE	PLSC	PSY	SOC	OTHER	CHSS	WWU
N	11	10	3	18	5	8	6	11	19	8	18	5	3	115	240
Not at all satisfied	9%			6%		13%		9%		25%				4%	5%
A little satisfied	9%		33%	6%		13%			16%		11%			7%	7%
Somewhat satisfied	9%			11%	40%	13%	17%	18%	11%	38%	22%	20%		16%	17%
Satisfied	46%	80%	33%	50%	20%	50%	67%	55%	47%	25%	33%		67%	44%	38%
Very satisfied	27%	20%	33%	28%	40%	13%	17%	18%	26%	13%	33%	80%	33%	29%	33%

G.2.h.1. How likely are you to stay in the same type of work for the next three years? (Asked of respondents who indicated in G.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different versions of the question were asked to compare results. This version was asked of a random 50% of respondents.)

	ANTH	COMM	CSD	ENG	GSTU	HIST	JOUR	LANG	PE	PLSC	PSY	SOC	OTHER	CHSS	WWU
N	9	8	1	22	7	2	8	12	5	6	21	8	9	110	239
Not at all likely	22%	13%		36%		50%	13%	42%	40%	17%	19%	13%	33%	26%	26%
A little likely	11%	13%		23%	14%			17%		17%	24%	50%		17%	11%
Somewhat likely	33%	50%	100%	18%	29%	50%	25%				14%	13%	11%	19%	18%
Likely	22%	13%		14%	14%		50%	8%	20%	33%	5%	25%	22%	17%	14%
Very likely	11%	13%		9%	43%		13%	33%	40%	33%	38%		33%	21%	31%

Employment and Education (cont.)

G.2.h.2. How likely are you to stay in the same type of work for the next ten years? (Asked of respondents who indicated in G.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different versions of the question were asked to compare results. This version was asked of a random 50% of respondents.)

	ANTH	COMM	CSD	ENG	GSTU	HIST	JOUR	LANG	PE	PLSC	PSY	SOC	OTHER	CHSS	WWU
N	11	10	3	18	5	8	6	11	19	8	18	5	3	115	240
Not at all likely	27%		67%	22%		50%		18%	11%	50%	28%			21%	19%
A little likely	9%	30%		11%	40%	13%	50%	9%	16%	13%	11%		33%	17%	16%
Somewhat likely	27%	20%	33%	11%		13%		27%	37%	13%	11%			18%	17%
Likely	27%	30%		39%	40%	13%	33%	27%	11%	25%	33%	60%	33%	27%	24%
Very likely	9%	20%		17%	20%	13%	17%	18%	26%		17%	40%	33%	17%	25%

G.2.i. Which industry/field do you currently work in? (Asked of respondents who indicated in G.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid" or indicated in G.2.c. that they are currently employed.)

	ANTH	COMM	CSD	ENG	GSTU	HIST	JOUR	LANG	PE	PLSC	PSY	SOC	OTHER	CHSS	WWU
N	22	19	5	49	12	10	14	23	24	17	40	13	14	241	525
Agriculture/Natural Resources/Environment				2%			7%	9%	8%	6%			7%	3%	5%
Arts/Design/Planning				8%	8%		7%						7%	3%	4%
Communication		11%			8%	10%	43%							4%	2%
Computer Science/Statistics	5%	5%			8%			4%	4%	6%	3%			3%	4%
Consulting					8%									0%	1%
Education/Teaching	36%	21%	20%	20%	17%	30%		48%		12%	13%	8%	36%	18%	18%
Engineering						10%								0%	5%
Financial Services		5%		2%						6%			7%	2%	4%
Health care	9%		20%	6%					42%	6%	13%		7%	9%	6%
Hospitality/Travel				6%			7%		4%					2%	3%
Management/Administration	5%	5%		6%	17%			9%	4%		8%	8%	14%	6%	6%
Marketing/Sales	9%	26%	20%	16%	17%	20%	14%	4%	4%	12%	8%			10%	10%
Research	5%							4%		6%	13%			3%	3%
Social Services	14%				8%			4%		6%	23%	23%		7%	7%
Other, please specify below	18%	26%	40%	33%	8%	30%	21%	17%	33%	41%	23%	62%	21%	29%	23%

Employment and Education (cont.)

G.2.j. When were you offered your current job? (Asked of respondents who indicated in G.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	ANTH	COMM	CSD	ENG	GSTU	HIST	JOUR	LANG	PE	PLSC	PSY	SOC	OTHER	CHSS	WWU
N	20	18	4	40	12	10	14	23	24	14	39	13	11	224	476
While still attending Western	10%	17%		23%	50%	60%	14%	39%	13%	7%	15%	15%	36%	21%	23%
Within three months after graduating from Western	15%	33%	50%	25%	17%		7%	4%	46%	21%	31%	23%	18%	24%	26%
Three to six months after graduating from Western	35%	17%	25%	18%	8%	10%	36%	30%	21%	36%	21%	39%	36%	23%	24%
More than six months after graduating from Western	40%	33%	25%	35%	25%	30%	43%	26%	21%	36%	33%	23%	9%	32%	28%

G.2.k. How did you learn about your current job? (Asked of respondents who indicated in G.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	ANTH	COMM	CSD	ENG	GSTU	HIST	JOUR	LANG	PE	PLSC	PSY	SOC	OTHER	CHSS	WWU
N	20	18	4	40	12	10	13	23	23	14	38	13	11	221	475
Newspaper											3%			1%	0%
Online job sites	35%	11%	25%	25%	8%	30%	39%	26%	35%	14%	34%	23%		26%	24%
Employer website	20%	17%		8%			8%	17%	9%	14%	16%	15%	18%	11%	11%
Networking/personal contact	35%	50%	50%	53%	75%	40%	46%	39%	30%	36%	32%	46%	64%	44%	41%
Employment agency	5%	6%		3%	8%					7%				2%	3%
Faculty/Advisor						10%		9%	9%		3%		9%	3%	4%
Western's Career Services Center (career fairs, Viking CareerLink, on-campus recruiting)		6%		5%				9%			5%			3%	5%
Professional organization							8%		4%					1%	1%
Other, please specify below:	5%	11%	25%	8%	8%	20%			13%	29%	8%	15%	9%	10%	11%

Employment and Education (cont.)

G.2.m.1. What is your total annual salary before deductions? OR What is your total pre-tax annual salary? (Asked of respondents who indicated in G.2. that their current principal activity is "employment, full-time paid." OSR excluded those employed part-time for this table.) (OSR used two versions of the question text on the survey. Each version was seen by 50% of respondents at random. Responses did not differ significantly between the two versions, and OSR combined the data for this table.) (OSR excluded cases reporting annual salaries of \$15k or lower, and those of \$200K or greater.)

	ANTH	COMM	CSD	ENG	GSTU	HIST	JOUR	LANG	PE	PLSC	PSY	SOC	OTHER	CHSS	WWU
N	11	13		19	11	4	7	15	13	8	26	7	7	129	290
Mean	\$28,618	\$32,247		\$30,582	\$42,509	\$73,250	\$33,086	\$28,586	\$30,477	\$30,188	\$32,442	\$33,776	\$28,676	\$33,046	\$37,886

G.2.n. Does your compensation for this job include the following benefits? Check all that apply. (Asked of respondents who indicated in G.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	ANTH	COMM	CSD	ENG	GSTU	HIST	JOUR	LANG	PE	PLSC	PSY	SOC	OTHER	CHSS	WWU
N	19	18	4	39	12	10	12	22	23	14	39	13	10	218	466
Health insurance	63%	83%	25%	49%	58%	50%	83%	64%	44%	64%	59%	77%	60%	58%	64%
Dental insurance	58%	78%	25%	41%	58%	50%	67%	55%	35%	50%	51%	69%	40%	49%	55%
Retirement savings plan	53%	78%	25%	33%	42%	30%	75%	50%	52%	43%	49%	54%	50%	47%	53%
Other	21%	17%		10%	17%	20%		18%	13%	36%	18%	8%	30%	15%	20%
None	37%	17%	75%	51%	42%	50%	8%	36%	39%	36%	39%	23%	30%	39%	33%

G.2.o. Were you offered any special compensation to entice you to accept this position? Check all that apply. (Asked of respondents who indicated in G.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	ANTH	COMM	CSD	ENG	GSTU	HIST	JOUR	LANG	PE	PLSC	PSY	SOC	OTHER	CHSS	WWU
N	19	18	4	39	11	10	12	22	22	14	38	12	10	214	458
Signing bonus	16%	11%						5%					10%	2%	3%
Stock options	5%			3%	9%		8%			7%	5%			3%	5%
Moving expenses	16%			8%			8%	18%	5%		5%		10%	5%	7%
Other	11%	11%	25%	15%		10%		9%	5%	21%	8%		10%	10%	7%
None	68%	83%	75%	77%	91%	90%	83%	73%	91%	79%	84%	100%	90%	83%	83%

Educational Debt

G.3. How much is currently owed for your education? Include amounts borrowed through credit cards, student loans and other loans.

	ANTH	COMM	CSD	ENG	GSTU	HIST	JOUR	LANG	PE	PLSC	PSY	SOC	OTHER	CHSS	WWU
N	23	18	7	61	14	13	14	27	32	23	52	16	21	298	620
Mean	\$18,565	\$18,767	\$11,714	\$13,544	\$5,214	\$12,692	\$16,643	\$14,533	\$8,108	\$17,391	\$14,808	\$10,730	\$17,490	\$14,028	\$14,272

G.3.a. Has your educational debt impacted your decisions regarding the following? (Asked of respondents who indicated in G.3. that they have debt.)

	ANTH	COMM	CSD	ENG	GSTU	HIST	JOUR	LANG	PE	PLSC	PSY	SOC	OTHER	CHSS	WWU	
N	15	13	3	41	4	5	10	19	15	16	26	10	13	176	346	
Job choices																
Yes	87%	62%	100%	66%	75%	60%	80%	79%	67%	75%	54%	70%	69%	70%	63%	
No	13%	39%		34%	25%	40%	20%	21%	33%	25%	46%	30%	31%	30%	37%	
Educational goals																
Yes	87%	69%	100%	54%	75%	100%	80%	63%	47%	69%	48%	60%	85%	65%	61%	
No	13%	31%		46%	25%		20%	37%	53%	31%	52%	40%	15%	35%	39%	
Where you live																
Yes	73%	46%	67%	61%	75%	100%	70%	72%	67%	60%	54%	40%	77%	63%	58%	
No	27%	54%	33%	39%	25%		30%	28%	33%	40%	46%	60%	23%	37%	42%	

Internships

G.5. Did you have an internship while you were at Western?

	ANTH	COMM	CSD	ENG	GSTU	HIST	JOUR	LANG	PE	PLSC	PSY	SOC	OTHER	CHSS	WWU
N	24	20	8	63	14	16	16	30	35	23	54	18	24	318	666
Yes	29%	65%	13%	14%	14%	25%	100%	33%	94%	30%	17%	28%	21%	36%	46%
No	71%	35%	88%	86%	86%	75%		67%	6%	70%	83%	72%	79%	64%	54%

G.5.a. How many internships did you have while at Western? (Asked of respondents who indicated in G.5 that they had an internship while at Western.)

	ANTH	COMM	CSD	ENG	GSTU	HIST	JOUR	LANG	PE	PLSC	PSY	SOC	OTHER	CHSS	WWU
N	7	13	1	9	2	4	16	10	33	7	9	5	5	115	307
1	71%	85%	100%	78%	50%	75%	69%	60%	79%	71%	67%	80%	100%	74%	65%
2	29%	15%		22%	50%		13%	10%	18%	14%	11%	20%		17%	22%
3 or more						25%	19%	30%	3%	14%	22%			10%	13%

H. Huxley College

Satisfaction and Current Activities

H.1. How satisfied are you with Western's contribution to your development in each of the following skills? (Scale of 1-5, very dissatisfied to very satisfied.) (Means are reported.)

	ESCI	ESTU	Huxley	WWU
N	21	30	51	671
Writing skills	4.3	4.1	4.2	4.1
Oral communication skills	4.5	4.2	4.3	4.1
Critically evaluate information	4.8	4.3	4.5	4.4
Work or learn independently	4.5	4.5	4.5	4.4
Work cooperatively in a group	4.7	4.5	4.6	4.3
Appreciation of the arts	3.6	3.9	3.8	3.9
Apply scientific principles and methods	4.8	4.0	4.4	3.9
Apply quantitative principles and methods	4.7	3.9	4.2	4.0
Awareness of cultural and social differences among people	4.1	4.7	4.4	4.2
Use library resources for research	4.3	3.9	4.1	4.0
Work effectively with technology appropriate for your field	4.5	4.1	4.3	4.1

H.2. Which of the following best describes your current PRINCIPAL activity?

	ESCI	ESTU	Huxley	WWU
N	22	32	54	695
Employment, full-time paid	59%	44%	50%	55%
Employment, part-time paid	5%	25%	17%	16%
Graduate or professional school, full-time	5%	19%	13%	12%
Graduate or professional school, part-time				0%
Additional undergraduate coursework				1%
Military service				0%
Volunteer activity (e.g. Peace Corps, Americorps)	18%	6%	11%	5%
Starting or raising a family				1%
Traveling	9%		4%	2%
Other, please specify	5%	6%	6%	7%

Employment and Education

H.2.d.1. How closely is your current job related to your major program at WWU? (Asked of respondents who indicated in H.2. that their current principal activity is "employment, full-time paid", "employment, part-time paid", or that they are currently employed in H.2.c., and were not a general studies major while at Western.)

	ESCI	ESTU	Huxley	WWU
N	16	25	41	535
Same field	63%	28%	42%	41%
Related field	25%	32%	29%	26%
Different field	13%	40%	29%	33%

H.2.d.2. Did you seek employment in your academic field? (Asked of respondents who indicated that they have sought employment since graduating from Western, or indicated in H.2.d.1. that their current job is in a "related field" or "different field" from their major/ program at Western and did not major in general studies while at Western.)

	ESCI	ESTU	Huxley	WWU
N	8	19	27	367
Yes	88%	74%	78%	68%
No	13%	26%	22%	32%

H.2.e. How well did your education at Western prepare you for success in the job market? (Asked of respondents who indicated in H.2. that their current principal activity is "employment, full-time paid", "employment, part-time paid" or indicated in H.2.c.2. that they have sought employment since graduating from Western or indicated in H.2.c. that they are currently employed.)

	ESCI	ESTU	Huxley	WWU
N	18	26	44	596
Not at all				5%
A little		27%	16%	12%
Somewhat	22%	19%	21%	24%
Well	44%	31%	36%	36%
Very well	33%	23%	27%	23%

Employment and Education (cont.)

H.2.f.1. How valuable were the following in preparing you for your current job? (Asked of respondents who indicated in H.2. that their current principal activity is "employment, full-time paid", "employment, part-time paid" and did not major in general studies while at Western.) (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.) (Four-point scale of "not at all valuable" to "very valuable.") (Means are reported.)

	ESCI	ESTU	Huxley	WWU
N	6	14	20	232
Classes at Western in your major	3.8	2.9	3.2	3.1
Classes at Western outside your major	3.0	3.2	3.2	2.5
Other experiences at Western	2.8	2.9	2.9	3.1

H.2.f.2. How valuable were the following in preparing you for your current job? (Asked of respondents who indicated in H.2. that their current principal activity is "employment, full-time paid", "employment, part-time paid" and did not major in general studies while at Western.) (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.) (Five-point scale of "not at all valuable" to "very valuable.") (Means are reported.)

	ESCI	ESTU	Huxley	WWU
N	8	6	14	235
Classes at Western in your major	4.8	3.5	4.2	4.1
Classes at Western outside your major	3.8	3.7	3.7	3.2
Other experiences at Western	4.1	4.3	4.2	3.9

H.2.g.1. How satisfied are you with your current job? (Asked of respondents who indicated in H.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.)

	ESCI	ESTU	Huxley	WWU
N	6	14	20	239
Not at all satisfied		14%	10%	8%
A little satisfied		29%	20%	13%
Somewhat satisfied	50%	14%	25%	28%
Very satisfied	17%	14%	15%	29%
Extremely satisfied	33%	29%	30%	22%

Employment and Education (cont.)

H.2.g.2. How satisfied are you with your current job? (Asked of respondents who indicated in H.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.)

	ESCI	ESTU	Huxley	WWU
N	8	6	14	240
Not at all satisfied	13%	17%	14%	5%
A little satisfied		17%	7%	7%
Somewhat satisfied		17%	7%	17%
Satisfied	63%	17%	43%	38%
Very satisfied	25%	33%	29%	33%

H.2.h.1. How likely are you to stay in the same type of work for the next three years? (Asked of respondents who indicated in H.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different versions of the question were asked to compare results. This version was asked of a random 50% of respondents.)

	ESCI	ESTU	Huxley	WWU
N	6	14	20	239
Not at all likely	33%	43%	40%	26%
A little likely		7%	5%	11%
Somewhat likely	33%	14%	20%	18%
Likely		14%	10%	14%
Very likely	33%	21%	25%	31%

H.2.h.2. How likely are you to stay in the same type of work for the next ten years? (Asked of respondents who indicated in H.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different versions of the question were asked to compare results. This version was asked of a random 50% of respondents.)

	ESCI	ESTU	Huxley	WWU
N	8	6	14	240
Not at all likely	13%	33%	21%	19%
A little likely		17%	7%	16%
Somewhat likely	13%	50%	29%	17%
Likely	38%		21%	24%
Very likely	38%		21%	25%

Employment and Education (cont.)

H.2.i. Which industry/field do you currently work in? (Asked of respondents who indicated in H.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid" or indicated in H.2.c. that they are currently employed.)

	ESCI	ESTU	Huxley	WWU
N	16	23	39	525
Agriculture/Natural Resources/Environment	63%	22%	39%	5%
Arts/Design/Planning				4%
Communication				2%
Computer Science/Statistics				4%
Consulting	13%		5%	1%
Education/Teaching		22%	13%	18%
Engineering				5%
Financial Services				4%
Health care				6%
Hospitality/Travel	13%	9%	10%	3%
Management/Administration				6%
Marketing/Sales		9%	5%	10%
Research	6%	4%	5%	3%
Social Services		4%	3%	7%
Other, please specify below	6%	30%	21%	23%

H.2.j. When were you offered your current job? (Asked of respondents who indicated in H.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	ESCI	ESTU	Huxley	WWU
N	14	20	34	476
While still attending Western	14%	15%	15%	23%
Within three months after graduating from Western	14%	35%	27%	26%
Three to six months after graduating from Western	29%	35%	32%	24%
More than six months after graduating from Western	43%	15%	27%	28%

Employment and Education (cont.)

H.2.k. How did you learn about your current job? (Asked of respondents who indicated in H.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	ESCI	ESTU	Huxley	WWU
N	14	20	34	475
Newspaper				0%
Online job sites	21%	20%	21%	24%
Employer website		10%	6%	11%
Networking/personal contact	36%	35%	35%	41%
Employment agency	7%		3%	3%
Faculty/Advisor	21%	10%	15%	4%
Western's Career Services Center (career fairs, Viking CareerLink, on-campus recruiting)	7%		3%	5%
Professional organization				1%
Other, please specify below:	7%	25%	18%	11%

H.2.m.1. What is your total annual salary before deductions? OR What is your total pre-tax annual salary? (Asked of respondents who indicated in H.2. that their current principal activity is "employment, full-time paid." OSR excluded those employed part-time for this table.) (OSR used two versions of the question text on the survey. Each version was seen by 50% of respondents at random. Responses did not differ significantly between the two versions, and OSR combined the data for this table.) (OSR excluded cases reporting annual salaries of \$15 or lower, and those of \$200k or greater, 30 cases.)

	ESCI	ESTU	Huxley	WWU
N	12	9	21	290
Mean	\$33,192	\$36,004	\$34,397	\$37,886

H.2.n. Does your compensation for this job include the following benefits? Check all that apply. (Asked of respondents who indicated in H.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	ESCI	ESTU	Huxley	WWU
N	12	19	31	466
Health insurance	50%	37%	42%	64%
Dental insurance	25%	21%	23%	55%
Retirement savings plan	50%	26%	36%	53%
Other	8%	11%	10%	20%
None	42%	58%	52%	33%

Employment and Education (cont.)

H.2.o. Were you offered any special compensation to entice you to accept this position? Check all that apply.
(Asked of respondents who indicated in H.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	ESCI	ESTU	Huxley	WWU
N	12	18	30	458
Signing bonus				3%
Stock options				5%
Moving expenses	8%	6%	7%	7%
Other	8%	6%	7%	7%
None	83%	89%	87%	83%

Educational Debt

H.3. How much is currently owed for your education? Include amounts borrowed through credit cards, student loans and other loans.

	ESCI	ESTU	Huxley	WWU
N	20	26	46	620
Mean	\$16,650	\$12,315	\$14,200	\$14,272

H.3.a. Has your educational debt impacted your decisions regarding the following? (Asked of respondents who indicated in H.3. that they have debt.)

	ESCI	ESTU	Huxley	WWU
N	9	13	22	346
Job choices				
Yes	78%	62%	68%	63%
No	22%	39%	32%	37%
Educational goals				
Yes	78%	54%	64%	61%
No	22%	46%	36%	39%
Where you live				
Yes	89%	39%	59%	58%
No	11%	62%	41%	42%

Internships

H.5. Did you have an internship while you were at Western?

	ESCI	ESTU	Huxley	WWU
N	21	29	50	666
Yes	67%	83%	76%	46%
No	33%	17%	24%	54%

I. College of Sciences and Technology

Satisfaction and Current Activities

I.1. How satisfied are you with Western's contribution to your development in each of the following skills? (Scale of 1-5, very dissatisfied to very satisfied.) (Means are reported.)

	BIOL	CHEM	CSCI	ETEC	GEOL	MATH	Other	CST	WWU
N	21	19	14	27	10	10	6	106	671
Writing skills	3.9	3.8	3.4	3.8	4.3	3.9	4.3	3.8	4.1
Oral communication skills	3.6	4.1	3.9	4.0	3.9	4.1	4.3	4.0	4.1
Critically evaluate information	4.6	4.3	4.4	4.6	4.3	4.7	4.5	4.5	4.4
Work or learn independently	4.4	4.2	4.5	4.2	4.6	4.9	4.7	4.4	4.4
Work cooperatively in a group	4.2	4.0	4.1	4.2	4.4	4.6	4.5	4.2	4.3
Appreciation of the arts	3.9	3.8	3.6	3.3	3.3	4.2	3.7	3.6	3.9
Apply scientific principles and methods	4.8	4.6	4.6	4.4	4.8	4.7	4.8	4.6	3.9
Apply quantitative principles and methods	4.6	4.6	4.6	4.3	4.5	4.8	4.5	4.5	4.0
Awareness of cultural and social differences among people	4.2	3.8	3.6	3.7	3.8	3.8	4.2	3.9	4.2
Use library resources for research	4.1	3.6	3.4	3.5	4.1	3.7	3.7	3.7	4.0
Work effectively with technology appropriate for your field	4.1	4.2	4.4	4.5	4.5	4.3	4.2	4.3	4.1

Satisfaction and Current Activities (cont.)

I.2. Which of the following best describes your current PRINCIPAL activity?

	BIOL	CHEM	CSCI	ETEC	GEOL	MATH	Other	CST	WWU
N	21	20	14	27	11	11	6	109	695
Employment, full-time paid	57%	35%	64%	89%	73%	36%	50%	62%	55%
Employment, part-time paid	19%	5%			9%	9%	17%	7%	16%
Graduate or professional school, full-time	19%	50%		4%	18%	36%	17%	19%	12%
Graduate or professional school, part-time									0%
Additional undergraduate coursework									1%
Military service									0%
Volunteer activity (e.g. Peace Corps, Americorps)	5%		7%			18%	17%	5%	5%
Starting or raising a family		5%						1%	1%
Traveling			7%					1%	2%
Other, please specify		5%	21%	7%				6%	7%

Employment and Education

I.2.d.1. How closely is your current job related to your major program at WWU? (Asked of respondents who indicated that their current principal activity is employment, and were not a general studies major while at Western.)

	BIOL	CHEM	CSCI	ETEC	GEOL	MATH	Other	CST	WWU
N	18	12	10	25	10	8	5	87	535
Same field	33%	50%	100%	72%	50%	75%	80%	62%	41%
Related field	33%	17%		28%	20%			20%	26%
Different field	33%	33%			30%	25%	20%	18%	33%

I.2.d.2. Did you seek employment in your academic field? (Asked of respondents who indicated that they have sought employment since graduating from Western, or indicated in I.2.d.1. that their current job is in a "related field" or "different field" from their major/ program at Western and did not major in general studies while at Western.)

	BIOL	CHEM	CSCI	ETEC	GEOL	MATH	Other	CST	WWU
N	12	8	3	9	5	2	1	40	367
Yes	83%	63%	100%	89%	60%			73%	68%
No	17%	38%		11%	40%	100%	100%	28%	32%

I.2.e. How well did your education at Western prepare you for success in the job market? (Asked of respondents who indicated that their current principal activity is employment, or that they have sought employment since graduating from Western.)

	BIOL	CHEM	CSCI	ETEC	GEOL	MATH	Other	CST	WWU
N	17	14	13	27	10	8	5	93	596
Not at all	6%							1%	5%
A little	12%		8%	11%	10%	25%	20%	11%	12%
Somewhat	29%	29%	23%	4%	10%	13%	20%	17%	24%
Well	24%	50%	23%	48%	40%	50%	40%	39%	36%
Very well	29%	21%	46%	37%	40%	13%	20%	32%	23%

Employment and Education (cont.)

I.2.f.1. How valuable were the following in preparing you for your current job? (Asked of respondents who indicated in I.2. that their current principal activity is "employment, full-time paid", "employment, part-time paid" and did not major in general studies while at Western.) (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.) (Four-point scale of "not at all valuable" to "very valuable.") (Means are reported.)

	BIOL	CHEM	CSCI	ETEC	GEOL	MATH	Other	CST	WWU
N	10	5	3	12		3	3	36	232
Classes at Western in your major	2.5	2.8	3.7	3.8		3.0	3.0	3.1	3.1
Classes at Western outside your major	2.3	2.4	2.0	1.8		2.3	2.0	2.1	2.5
Other experiences at Western	2.7	3.4	2.7	3.2		3.0	2.7	3.0	3.1

I.2.f.2. How valuable were the following in preparing you for your current job? (Asked of respondents who indicated in I.2. that their current principal activity is "employment, full-time paid", "employment, part-time paid" and did not major in general studies while at Western.) (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.) (Five-point scale of "not at all valuable" to "very valuable.") (Means are reported.)

	BIOL	CHEM	CSCI	ETEC	GEOL	MATH	Other	CST	WWU
N	6	3	6	10	8	1	1	35	235
Classes at Western in your major	3.5	3.3	4.7	4.9	4.1	5.0	5.0	4.3	4.1
Classes at Western outside your major	2.5	3.7	3.3	2.8	2.6	4.0	2.0	2.9	3.2
Other experiences at Western	3.3	3.7	4.5	4.2	3.6	5.0	4.0	3.9	3.9

I.2.g.1. How satisfied are you with your current job? (Asked of respondents who indicated in I.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.)

	BIOL	CHEM	CSCI	ETEC	GEOL	MATH	Other	CST	WWU
N	10	5	3	12		3	3	36	239
Not at all satisfied	10%							3%	8%
A little satisfied	30%	40%		8%			33%	19%	13%
Somewhat satisfied	30%	20%	33%	8%		33%		19%	28%
Very satisfied	20%	20%	33%	67%		67%		39%	29%
Extremely satisfied	10%	20%	33%	17%			67%	19%	22%

Employment and Education (cont.)

I.2.g.2. How satisfied are you with your current job? (Asked of respondents who indicated in I.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different scales were used to provide comparable data for legacy and future surveys. The question with this scale was asked of a random 50% of respondents.)

	BIOL	CHEM	CSCI	ETEC	GEOL	MATH	Other	CST	WWU
N	6	3	6	10	8	1	1	35	240
Not at all satisfied	33%	33%			13%			11%	5%
A little satisfied					13%			3%	7%
Somewhat satisfied	17%			20%	25%			14%	17%
Satisfied	17%	67%	33%	10%	25%			23%	38%
Very satisfied	33%		67%	70%	25%	100%	100%	49%	33%

I.2.h.1. How likely are you to stay in the same type of work for the next three years? (Asked of respondents who indicated in I.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different versions of the question were asked to compare results. This version was asked of a random 50% of respondents.)

	BIOL	CHEM	CSCI	ETEC	GEOL	MATH	Other	CST	WWU
N	10	5	3	12		3	3	36	239
Not at all likely	60%	40%		8%		33%	33%	31%	26%
A little likely		20%						3%	11%
Somewhat likely	20%	20%		8%				11%	18%
Likely		20%		33%				14%	14%
Very likely	20%		100%	50%		67%	67%	42%	31%

Employment and Education (cont.)

I.2.h.2. How likely are you to stay in the same type of work for the next ten years? (Asked of respondents who indicated in I.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.") (Two different versions of the question were asked to compare results. This version was asked of a random 50% of respondents.)

	BIOL	CHEM	CSCI	ETEC	GEOL	MATH	Other	CST	WWU
N	6	3	6	10	8	1	1	35	240
Not at all likely	33%	33%		10%	50%			23%	19%
A little likely	17%		17%	10%	13%			11%	16%
Somewhat likely	17%	67%	17%	10%	13%			17%	17%
Likely	17%				25%	100%	100%	14%	24%
Very likely	17%		67%	70%				34%	25%

I.2.i. Which industry/field do you currently work in? (Asked of respondents who indicated in I.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid" or indicated in I.2.c. that they are currently employed.)

	BIOL	CHEM	CSCI	ETEC	GEOL	MATH	Other	CST	WWU
N	17	12	10	25	10	7	5	85	525
Agriculture/Natural Resources/Environment	6%	8%			30%			6%	5%
Arts/Design/Planning				4%	10%			2%	4%
Communication		8%						1%	2%
Computer Science/Statistics			100%				20%	13%	4%
Consulting									1%
Education/Teaching	6%	17%			20%	71%	40%	13%	18%
Engineering				88%			20%	27%	5%
Financial Services						14%		1%	4%
Health care	29%	8%						7%	6%
Hospitality/Travel	6%				10%			2%	3%
Management/Administration		8%						1%	6%
Marketing/Sales	6%			4%		14%	20%	5%	10%
Research	18%	17%			10%			7%	3%
Social Services									7%
Other, please specify below	29%	33%		4%	20%			14%	23%

Employment and Education (cont.)

I.2.j. When were you offered your current job? (Asked of respondents who indicated in I.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	BIOL	CHEM	CSCI	ETEC	GEOL	MATH	Other	CST	WWU
N	15	8	9	24	8	4	4	72	476
While still attending Western	20%		67%	38%	25%	50%	25%	32%	23%
Within three months after graduating from Western	20%	50%	11%	46%	25%		25%	31%	26%
Three to six months after graduating from Western	27%	13%	11%	8%	13%	50%	25%	17%	24%
More than six months after graduating from Western	33%	38%	11%	8%	38%		25%	21%	28%

I.2.k. How did you learn about your current job? (Asked of respondents who indicated in I.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	BIOL	CHEM	CSCI	ETEC	GEOL	MATH	Other	CST	WWU
N	16	8	9	24	8	4	4	73	475
Newspaper		13%						1%	0%
Online job sites	44%	50%		4%	25%		25%	21%	24%
Employer website		13%	22%	17%	13%	25%	25%	14%	11%
Networking/personal contact	44%	13%	44%	54%	13%	50%		38%	41%
Employment agency				4%				1%	3%
Faculty/Advisor	6%			13%	25%		25%	10%	4%
Western's Career Services Center (career fairs, Viking CareerLink, on-campus recruiting)	6%	13%	22%		13%	25%		8%	5%
Professional organization									1%
Other, please specify below:			11%	8%	13%		25%	7%	11%

Employment and Education (cont.)

I.2.m.1. What is your total annual salary before deductions? OR What is your total pre-tax annual salary? (Asked of respondents who indicated in I.2. that their current principal activity is "employment, full-time paid." OSR excluded those employed part-time for this table.) (OSR used two versions of the question text on the survey. Each version was seen by 50% of respondents at random. Responses did not differ significantly between the two versions, and OSR combined the data for this table.) (OSR excluded cases reporting annual salaries of \$15k or lower, and those of \$200K or greater.)

	BIOL	CHEM	CSCI	ETEC	GEOL	MATH	Other	CST	WWU
N	8	5	8	22	5	2	2	52	290
Mean	\$28,137	\$39,400	\$59,750	\$54,157	\$33,618	\$42,250	\$84,000	\$48,310	\$37,886

I.2.n. Does your compensation for this job include the following benefits? Check all that apply. (Asked of respondents who indicated in I.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	BIOL	CHEM	CSCI	ETEC	GEOL	MATH	Other	CST	WWU
N	15	7	9	24	8	4	4	71	466
Health insurance	47%	57%	89%	96%	88%	50%	50%	75%	64%
Dental insurance	33%	57%	67%	88%	88%	50%	50%	66%	55%
Retirement savings plan	33%	43%	78%	83%	75%	25%	50%	62%	53%
Other	27%	-	33%	50%	38%	50%	25%	35%	20%
None	47%	43%	11%	4%	13%	50%	50%	24%	33%

I.2.o. Were you offered any special compensation to entice you to accept this position? Check all that apply. (Asked of respondents who indicated in I.2. that their current principal activity is "employment, full-time paid" or "employment, part-time paid.")

	BIOL	CHEM	CSCI	ETEC	GEOL	MATH	Other	CST	WWU
N	15	7	9	24	8	4	4	71	458
Signing bonus			11%	4%			25%	4%	3%
Stock options	7%			21%		25%	25%	11%	5%
Moving expenses	13%		33%	8%	13%			11%	7%
Other	7%	14%		4%	13%			6%	7%
None	73%	86%	67%	71%	75%	75%	75%	73%	83%

Educational Debt

I.3. How much is currently owed for your education? Include amounts borrowed through credit cards, student loans and other loans.

	BIOL	CHEM	CSCI	ETEC	GEOL	MATH	Other	CST	WWU
N	17	17	14	25	10	9	5	96	620
Mean	\$11,565	\$20,488	\$12,214	\$12,848	\$18,900	\$12,156	\$600	\$13,943	\$14,272

I.3.a. Has your educational debt impacted your decisions regarding the following? (Asked of respondents who indicated in I.3. that they have debt.)

	BIOL	CHEM	CSCI	ETEC	GEOL	MATH	Other	CST	WWU
N	9	9	8	11	6	6	1	50	346
Job choices									
Yes	78%	44%	13%	55%	50%	50%		48%	63%
No	22%	56%	88%	46%	50%	50%	100%	52%	37%
Educational goals									
Yes	78%	56%	13%	55%	67%	50%		52%	61%
No	22%	44%	88%	46%	33%	50%	100%	48%	39%
Where you live									
Yes	67%	44%	13%	55%	33%	50%		44%	58%
No	33%	56%	88%	46%	67%	50%	100%	56%	42%

Internships

I.5. Did you have an internship while you were at Western?

	BIOL	CHEM	CSCI	ETEC	GEOL	MATH	Other	CST	WWU
N	20	19	14	27	10	10	6	105	666
Yes	20%	11%	43%	44%	10%	40%	50%	30%	46%
No	80%	90%	57%	56%	90%	60%	50%	71%	54%

I.5.a. How many internships did you have while at Western? (Asked of respondents who indicated in I.5 that they had an internship while at Western.)

	BIOL	CHEM	CSCI	ETEC	GEOL	MATH	Other	CST	WWU
N	4	2	6	12	1	4	3	31	307
1	75%	100%	83%	83%	100%	100%	100%	87%	65%
2	25%		17%	17%				13%	22%
3 or more									13%