



8-2015


# Western Washington University Libraries and Learning Commons Diversity Committee Charge

Western Libraries Diversity Committee

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## **Western Libraries & Learning Commons Diversity Committee**

**Charge:** Provide leadership in diversity-related endeavors to the Western Libraries and Learning Commons personnel and community of users. Suggest strategies that the Libraries and Learning Commons can use in order to foster an inclusive university community that embraces and respects differences. Monitor how the Libraries and Learning Commons integrates diversity initiatives into its programs and services.

### **Specifically, to:**

- Create informational resources designed to improve awareness about diverse perspectives. These projects will consist of both stand-alone, Libraries-based projects, and products of partnerships across campus.
- Encourage open, frank, and respectful discussions on issues of diversity.
- Provide trainings and workshops related to diversity for Libraries and Learning Commons personnel, and sponsor diversity-related community events. Review and update all documents every two years.
- Perform outreach to, and collaborate with, organizations on campus in promoting diverse perspectives and equitable education.
- Utilize local, regional, and national resources in order to improve diversity-related collections, practices, and resources.

**Deliverable:** Mid-year progress report to the Libraries and Learning Commons Personnel via e-mail. Annual report with accomplishments, plan updates, and recommendations to the Associate Dean of Western Libraries and the Director of the Learning Commons.

**Committee Duration:** Ongoing.

**Terms of Service for Members:** Two years.

**Time Commitments for Members:** 8-10 hours per academic quarter.

**Membership:** Representation on the Western Libraries & Learning Commons Diversity Committee should include personnel from both groups; no group may have less than 25% member representation on the Committee. Composition of the Committee should have:

- At least, but not limited to, two faculty members,
- At least, but not limited to, two staff members (upon approval from supervisors),
- And one student representative from the Learning Commons (appointed by joint nomination of Diversity Committee and Learning Commons Coordinator).