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Building the Platform for Collaborative Natural Resource Management: A Case Study of Human Dimensions in Puget Sound Salmon Recovery

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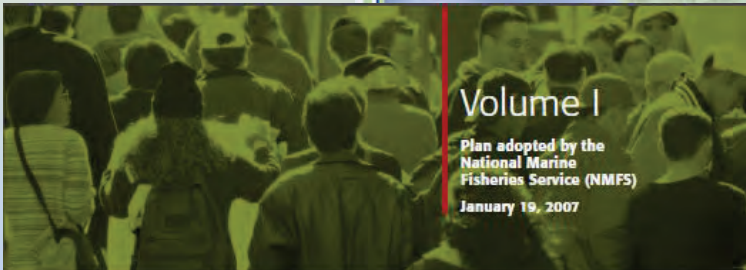
Ashley McBee

MES Program

The Evergreen State College



Puget Sound Watershed



Puget Sound Salmon Recovery Plan

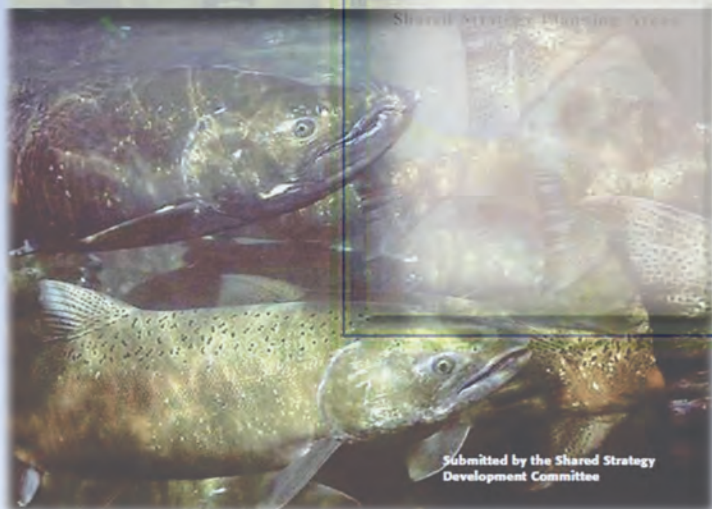


Submitted by the Shared Strategy
Development Committee

Puget Sound Watershed



Puget Sound Salmon Recovery Plan



Relationships

Building Relationships:

- Face-to-Face Communication
- Mediated & Safe Collaborative Environments
- Input Contributes to Decision-Making



Creating Trust , Respect, Investment, & Cohesion Among Participants



Relationships & Group Functions:

- Collaborative Problem-Solving
- Compromise
- Seeing Beyond Personal Interests
- Conflict Resolution



Organizational Evolution

External Influences for Evolution:

- Ecological Systems
- Social Systems



Internal Influences for Evolution:

- Self-Evaluation of Processes
- Changing Participant Dynamics





Building Collaborative Capacity

- 1) Create accessible forums for leaders to share collaborative challenges and successes
- 2) Provide much needed, high-quality training to individuals in key collaborative positions
- 3) Continue to conduct social science research





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